

ISLANDER

The Island Operating Magazine

**ISLANDERS
BELIEVE**

Zero is Possible



**PRESIDENT'S
MESSAGE****GREGG FALGOUT****We have high hopes for 2018.**

Island and the Island Team have much to be proud of as we enter the summer of 2018. The efforts of every Islander and the support of our clients have resulted in Island being awarded The Louisiana Workers' Compensation Corporation's prestigious Safest 70 Award for the policy year 2017. This is the ninth time in eleven years that Island Operating Company has earned this recognition.

LWCC's Safest 70 Award recognizes the safest 70 companies out of over 20,000 policy holder companies insured by LWCC. LWCC not only evaluates our safety performance, which must be very favorable, they also evaluate the safety culture of the nominees and the commitment to safety of the entire organization. We excelled in these metrics by focusing on doing the right thing, all of the time. A huge congratulations to every Islander that lives up to the high standard that Island and our clients want and expect.

As part of Island's culture to do the right thing, Island Operating recently held our 4th Annual Sporting Clay Tournament supporting The University of Texas MD Anderson Cancer Center. We had set a goal in 2014 of raising \$500,000 in 5 years for MD Anderson's Melanoma Moonshot Program. With your generous contributions and the support of our clients and suppliers, early indications point to us reaching our \$500,000 goal this year, one full year ahead of our target. Thank you for your help in supporting the world's premier cancer center and supporting MD Anderson's quest to "Make Cancer History®".

I am very proud of all of you and the huge strides we have made in safety, team work, and philanthropy. Being an Islander is truly something special. Our attitude that we can and will do the right thing, all of the time, fosters success both at the job site and in the communities that we live and work. We have a shared commitment to excellence that is special in today's world.

Together we can be the safest, most collaborative company in our industry. Remember, you are empowered to use Stop Work Authority wherever safety is questionable. We must strive for excellence in everything that we do, for anything less is not reflective of who the Island Team is.

Keep up the good work for our fellow Islanders, our clients, and for MD Anderson. Our quest to achieve ZERO incidents and be philanthropically focused on eradicating cancer continues.

Gregg Falgout

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Thank you to all who participated in our 4th Annual Sporting Clay Tournament to benefit MD Anderson.

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Island Operating was recently recognized with the LWCC Safest 70 Award. This is the 9th time in 11 years that Island receives this prestigious award.

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You and your covered dependents can access a board-certified MDLIVE doctor 24 hours a day, seven days a week.



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“Attitude: A Reflection in Safe Work Performance”

Attitude. It is very interesting to realize that such a simple word can have a significant impact on our performance; more than that, on everyone's performance. Your work attitude makes a statement about you and affects how well you do your job, and it also affects how safe you are when doing it. Positive people usually perform better because they maintain an open mind and consider the outcome of their behavior. Negative people, on the other hand, complain about everything, including having to practice safety. The person with the negative attitude is less likely to care about the quality of the job they are doing or how they do it. A negative work attitude can lead to unsafe work habits and eventually an accident.

Attitude is the fuel that drives behavior.

Attitude determines the ways in which you think and feel. It sets the tone for your emotions and how you react to what happens.

Attitude and Accidents

Your attitude not only affects what you do, but how you do it. While it is an instinct to avoid hurt and pain, when you have a negative attitude, it's easy to ignore safety precautions, rules, or procedures that are in place to keep you safe. This is the attitude and behavior that puts you and others at risk of an accident. A person with a negative work attitude is more likely to become careless while performing their job.

Carelessness is one of the leading causes of workplace accidents.

Carelessness begins with a poor work attitude.

People with negative work attitudes become unsafe when performing their jobs because they aren't paying attention to what they are doing. Their minds are distracted, often remunerating the wrongs they've experienced at work or home. Safe work habits are ignored, putting the worker and others into jeopardy, especially when working around dangerous machinery or equipment.

How Positive vs. Negative Attitude is a reflection in safe work performance.

Positive = Instead of thinking of ways to practice safety at work, a negative attitude causes a person to lose interest. The person with a positive attitude stays open to new ideas, pays attention to details, and has a broadened mindset. A positive attitude at work helps a person develop safe work habits because they are always looking for ways to improve.

Negative = Positive attitudes tend to get more out of life and work, where a negative attitude causes people to retract and close down. Actions become limited under the weight of a negative attitude because a person's primal fear-based reactions engage.

The influence attitudes carry in safe work performance.

Attitudes – The bad ones:

- Safety is a matter of chance. I will get hurt when my number comes up.
- It is necessary to take chances to get my job done.
- If I know what I'm doing, I can take risks and get away with it.
- This organization does not really care about safety.
- My coworkers will not respect me if I am always being careful because it slows me down.

Attitudes – The good ones:

- Accidents have causes and they can always be prevented.
- Accidents interfere with production, meaning that safe work is efficient work.
- The organization is truly interested in safety and so are the people who work here.
- My coworkers will respect me if I show good judgment and work safely.
- Working safely is a mark of skill.
- We are proud of our safety record.

Create a culture of safety:

- *Attitudes are contagious!* They will spread and flourish best in favorable environments. If we create a good environment for safety ideas, everyone is more likely to accept them.
- *Attitudes are influenced by example!* If we set an example of working safely and working for safety, everyone will be influenced by what they see.
- *New hires are impressionable!* They are strongly influenced by the behavior of the veteran workers and supervisors. Be sure they are given the correct direction right from the start.

Your Role in Safety

Consider your role when it comes to safety – *Have you ever been distracted? Found yourself in a hurry to complete an assigned task? Been afraid to ask questions or raise a concern, or just felt that it would not matter anyway? Have you ever walked by someone who was behaving unsafe and chose not to say something?*

If you answered yes to one or all of these questions and everyone went home safe at the end of the day, you are lucky. Safety is not about luck, though. It is about the choices we make every day. Consider how many lives you can impact in a millisecond and make the right choice. The alternative is an impact for a lifetime. Take a minute and read this “Real Life Story” below, then ask yourself... What is my role when it comes to safety?

“

A number of years ago, my focus on safety became the most important aspect in my life. Unfortunately, the reality of the situation I am about to tell is imprinted in my mind as though it happened a moment ago. At the time, I was a craft supervisor with responsibility for maintenance of all non-power block HVAC units at the Nuclear Power Plant I worked at for 18 years. We

had some routine work on a roof top unit, a small leak in a supply line that required minor soldering. I dispatched my HVAC mechanic that morning, with minimal briefing, no pre-job walk down, and no assistance, as we were shorthanded that day. A firewatch was not required based on the site requirements at the time; otherwise, he would not have been alone. In addition, it was a Friday and I needed to leave early for weekend plans.

Consider
how many
lives
you can
impact
in a
millisecond
and make
the right
choice.

Due to the configuration of the rooftop unit, my HVAC mechanic was placed into a situation where he could not adequately see the leaking line and resorted to use of mirrors. Shortly after morning break, I received a call from Medical to report immediately. My HVAC mechanic had been burned; first and second degree burns to his arms that were exposed when over-reaching into the unit, between his gloves and fire retardant clothing. In a millisecond, lives were impacted. As I spoke with his spouse at the hospital, the graveness of the situation became overwhelming. Her husband was scarred for life and I could have prevented this from happening. I did not do my job in protecting this individual – ensuring that the job was planned appropriately, providing the resources needed to be successful, and most importantly, I did not engage the individual

to understand the concerns he may have had with performing the work. Can you imagine how much worse the outcome of this situation could have been? It is something I will have to consider every day for the rest of my life.”



DISPATCHES

LOBI

Two Cancer Facilities Benefit from Industry Event.

The **Louisiana Oilman's Bass Invitational** held another successful tournament with colleagues for a day of fun and fellowship. LOBI raised a grand total of \$60,000 for Miles Perret and St. Jude's. Miles Perret Cancer Services (MPCS) in Lafayette, LA, is a haven for individuals and their families fighting, surviving, and living with cancer. St. Jude Children's Hospital in Memphis, TN, is leading the way in how the world understands, treats, and defeats childhood cancer and other life-threatening diseases.

NOTEWORTHY

Dads

ARE MOST ORDINARY MEN
TURNED BY LOVE
INTO HEROES, ADVENTURERS,
STORY-TELLERS,
AND SINGERS OF SONG.

- PAM BROWN -

HARD HATS OFF

Hats off to the following Island Operators for their commitment to safety and embracing a ZONE Zero mindset.

TRISTAN LACOUR

Tristan, there is NEVER a reason to take a chance when operating a crane. You were diligent in your position that you wanted the conditions to be right to make the lift and held your ground. Thank you for putting safe operations above all else. GREAT JOB!

JASON JINWRIGHT

Jason, thanks for using your knowledge to understand a problem and then making an intelligent decision to use SWA. This is exactly the way that a professional should diagnose a situation and remedy it. Nice Work! Thanks for living ZONE Zero.

KEGAN NAVARRE

Kegan, thanks for recognizing a slip hazard and immediately putting out the wet floor signage. Slips, trips, and falls are an issue and you may well have prevented one here. Great leadership!

DAKOTA MANUEL

Dakota, PERFECT use of SWA! If the sea or deck conditions are not right for the job, SWA is a must. You did the right thing. Good Call!

CODY BEAMISH

Cody, when conditions change, we must use SWA if the change impacts our operation. Thanks for being confident and doing the right thing.

AUBREY LEBLANC

Aubrey, thanks for using SWA when the conditions were not safe to swing off of the boat. You made the right call. There is only one option - do the job safely or not at all. Great job!

LUCAS BERZAS

Lucas, thanks for paying attention to your equipment and noticing that it was not in 100% condition. Your attention to your tools may well prevent an incident. Great focus on safety!

COLBY LONG

Colby, thanks for finding a leak in the gas compressor and then repairing it in a safe manner. Your focus on the integrity of your equipment shows. Good job!

“Actions like these lead to the safe working environment we have.”

Great Job, Islanders!

Fighting Fire With Fire

Recently, Island Operators Ben Murphy and Chris Chambers were making rounds on their facility when they observed a fire in the Heater Treater skid. They could see that oil was leaking from the fire tube flange and flames were following the leaking oil into the skid.

They immediately realized that there was a hole in the fire tube allowing hydrocarbons to enter the tube, causing the fire. Ben immediately activated the fire alarm to alert all personnel of the fire. Both Ben and Chris Chambers secured 30# fire extinguishers, while Chris Touchet shut off the fuel supply to the burner. Ben and Chris Chambers then extinguished the fire in the skid in seconds. Chris Chambers noticed that the fire continued to burn within the fire tube and immediately activated the fire suppression system on the tube, which smothered the flames instantly. Chris Touchet insured that the facility was shut in and secured, then notified the operators in the field to ensure all satellite wells were also secured. The operators remained at the site to monitor the vessel to ensure that the fire was completely secured.

Due to their quick response and maintaining their composure, there were no injuries, pollution, or damage to property. The successful result of the incident is a testament to their training and knowledge of their fire-fighting equipment, facility, and thorough inspections of their equipment to make sure all equipment was operational in the event of an emergency.



Summer is here!

We can help make your vacation planning easy breezy.

What you need to do: If you have summer vacation plans, please call the Training Department, as we will check to see what training you have coming due so that we can schedule your classes EARLY as to not interfere with your vacation. Otherwise, you will be scheduled for your classes approximately 4 to 6 weeks prior to your expiration date. If you are unsure of any of your expiration dates, you may call and speak to Callie Leverett, Skyla Matthew, Erica Morrow or Mario Bruno in the Training Department.

Please remember, your attendance at all scheduled courses is MANDATORY and a requirement for your employment at Island Operating.

What you need to know:

After the completion of your required training courses, you will receive a certification card and/or certificate depending on the training facility in which you were scheduled. It is your responsibility to ensure that you have your certification card on you at all times and/or a current copy kept in your files offshore. This information is necessary for verification of completion of all required training courses mandated by Island Operating Company, Inc.

If you should have any problems, please contact Skyla Matthew, Callie Leverett, Erica Clayton, or Mario Bruno. We are here to work with you and support you any way we can. *It is a pleasure working with each and every one of you!*



THANK YOU

Whether it was calling to confirm classes in a timely matter, helping out a fellow Islander in a training course, calling to schedule courses early to avoid interference with personal plans, or possessing a positive and outgoing attitude when calling in to the Training Department, the following employees went over and beyond expectations and we would like to pass along our thanks and appreciation.

James Berza
Lawrence Brewer
Douglas Broussard
Darren Brown
Marty Collette
Bucky Cormier
Khalid Dandachli
Robin Dubose

Kenyon Evans
Michael Jenkins
Dalton Lacombe
Jorge Manuel
Dewey Sanders
Maurice Smith
Ronald Stump
Randall Todd Suire

The employees listed on the left were entered into a random drawing for ZONE Zero points to be added to their accounts.

Congratulations to this quarter's winners:

100 Points:
Dewey Sanders

50 Points:
Dalton Lacombe

30 Points:
Khalid Dandachli



For more information
contact the Training Dept.
at 337.233.9594.

CONSISTENCY IS WHAT TRANSFORMS AVERAGE INTO EXCELLENCE

The following employees scored a perfect 100 on their T2 Basic or T2 Refresher course and received ZONE Zero points.

100% T2 BASIC

Robert Spikes
Larry Courtney
William Sullivan
Don Champagne
David Johnson
Joshua McKenzie
Ted Breaux
Aaron Trahan

Tim LeJeune
Robert Wallace
Kevin Fontenot
John Gaudet
Trent Thompson
Richard Erwin
Michael Jenkins
Jeremy Wilson

100% T2 REFRESHER

Roger Winn Arceneaux
Jeremy Scott Lafleur
Allen Blanchard
Brennon Sonnier
Jeffery Istre
Dakota Manuel
Jordan Monier
Travis David
Justin Fontenot
Michael Cormier
Charles Ford
Allen Massey
Benjamin Murphy
Jeffrey McDonald
Jasmond Jones
Rene Bourriague
Jarod Noeske
Charles Stephens
James Bordelon
Michael Wootan
Cullen Ashmore
Jacob Rubar
Vincent Marquez
Byrton Primeaux

Kendal Hood
Jason Moore
Joseph Babin
Clay Williams
Tim Hollier
Robert Roosa
Francis Smith, Sr.
Bryan Satchez
Brad Domangue
Nicholas Figueroa
Phillip Myers
William Kays
Dalton Bouley
Christopher Gullick
Todd Trahan
Garrett Welch
Ray Labauve
Christopher Andrepont
Marcus Melancon
Chet Ortego
Dalton Russell
James Hawley
Cody Parfait
Joshua Dent

Access the Islander Newsletter
on the Island Portal!

www.islandoperating.com

Equal Employment Opportunity Policy

Island Operating Company, Inc. is committed to providing equal employment opportunity to all employees and applicants for employment regardless of age, race, creed, national origin, sex, religion, veteran status, disability, sexual orientation, or any other characteristic prohibited by law. Our Management is dedicated to ensuring the fulfillment of this policy with respect to hiring, selection for training, promotion, transfer, rates of pay or other forms of compensation, and general treatment during employment. We expect everyone to show understanding and consideration to fellow employees and to respect and observe this policy. **YOU CAN ACCESS ALL OF ISLAND'S POLICIES ON THE ISLAND PORTAL.**

4th QUARTER ZONE ZERO WINNERS



Thinking, acting, and working safely every day.

2017

The following are the winners for the 2017 4th quarter of the ZONE Zero observation program. The winning cards were selected from observations made between October 1st and December 31st. The top 5 overall winners were chosen anonymously by operators who volunteered at various crew change locations. A total of 8,105 points were awarded to 106 winners.



1

500 PTS

Kirk Guidry

Statoil

I drove up on location and found the work over rig crew moving the rig and there were hands working with no hard hats and safety glasses. The rest of the crew arrived and one hand got out and lit a cigarette. I immediately shut the job down and told the hand to put out his cigarette. I asked if everyone knew the policy for smoking and PPE. I informed them the pad they were on was live and flowing over 20mmcf of gas. They were standing downwind and if there was a leak the cigarette could have caused a major explosion and possibly killed everyone onsite. I talked to the tool pusher to correct the situation and informed my lead operator of what I had done.

3

300 PTS

Larry Dunn

Loop 26

On the 1st day of our hitch, we had to swing off from the workboat. I always want to be the first to swing so I can help others to board the platform. I didn't ask the crew about their experience in swing, but it is something we should always do in the safety meeting. I noticed the fire watch seemed nervous by his eyes and body tension. I talked to him and told him not to rush the swing no matter how long it takes. The captain did a great job holding the boat and the fire watch jumped without holding the rope in his hands. I took him aside and explained the dangers of what he had just done. I advised him to take his time and always hold the rope so that in case he mistimed his swing, he could just go back to the boat safely. The hand thanked me, and upon going back onto the boat later, he swung correctly and kept his hands on the rope.

4

200 PTS

Lemuel Eleuterius

Fieldwood Energy

On 11-12 when construction was onboard, they needed some handrails and grating moved to the plus ten for replacement from hurricane damage. A JSA and a crane pre use were done. A safety meeting was held on how to safely move the materials without incident. We noted the winds were high but within operating limits. After moving a few bundles of material, the crane operator was beginning to have trouble holding the boom against the winds. We decided to shut the job down and laid the boom back in the rest. We then advised the crew that we would have to wait until better conditions to continue.

2

400 PTS

Michael Parker

W&T Offshore

We had a PSV to change on the test separator. We did our JSA and walk thru of the job noting hazards and how to mitigate them. We started the task but eventually got to a point where we could no longer work off the ladder and needed to get on top of the vessel. I found myself in a situation where it would be easy to just climb onto the vessel and go to work without fall protection. I thought of our safety meetings and training and stopped. I then went into the office, filled out a working from heights permit, wrote another JSA, along with getting a harness and lanyard. We then proceeded with the job. It would have been easier, and certainly faster, to just climb on the vessel, but doing it an unsafe manner is unacceptable.

5

100 PTS

Michael Landreneau

Arena Energy

While traveling on the boat with the construction crew to complete repairs at another structure, it was noticed that several totes of flammable chemicals were placed right next to the welding machines on deck. I realized this could be a potential hazard with the heat given off the machines. The crane at the platform we were headed to is out of service, so I advised the captain to turn around and go back to the main facility to offload the totes. Once the totes were removed and the situation made safe, we then departed for our original destination to start the repairs of the skirting and handrails.

AREA ZONE CARD WINNERS (OCTOBER - DECEMBER 2017) BY SUPERVISOR:

Raymond Salinas Fieldwood Energy

Area 1:

1. Steve Bell
2. Robert Whitewood
3. Sergio Sanchez
4. Steve Bell

Chris Fontenot Fieldwood Energy

Area 1:

1. Jerry Emanuel
2. Clifton Bergeaux
3. Anthony Roberson
4. William Harwell
5. Gerald Aguillard

Area 2:

1. John Hartman
2. Kortney Guillory
3. Robert Wallace
4. Kelly Guidry
5. Drake Trim

Jody Soileau Fieldwood Energy

Area 3:

1. Dylan Benoit
2. Phillip Myers
3. Charles Brignac
4. Terry Guillory
5. Drew Suarez

Rob Hernandez Fieldwood Energy

Area 4:

1. Charles Stephens
2. Clay Williams
3. Marcus Vidrine
4. Gregory Dupree
5. Patrick Hebert

Area 5:

1. Damon Savoie

Bert Faul Fieldwood Energy

Area 6:

1. Benjamin Cole
2. Robert Biessenberger

Area 7:

1. Brad Domingue
2. Derek Whitman
3. Chase Pugh
4. Jesse Coffman
5. Derek Whitman

Earl Stanley Stone Energy

1. Garrett Lejeune
2. Jed Theall
3. Lance Laseter
4. Kyle Hebert

Talos

1. Kip Guillory
2. Barry Brooks
3. Callen Simon

Deany Smith Walter Oil & Gas

1. Trevor Dugas
2. Khalid Dandachli
3. Charles McIntyre
4. Luke Bordelon
5. Bryan Benoit

Ricky Lirette Arena Energy

1. Wayne Felarise, Jr.
2. Darrell Debate
3. Rex Thibodeaux
4. Allen Hebert
5. Danny Byrd

John Saldana

1. Lemuel Eleuterius - Fieldwood
2. Joshua Wilson - Fieldwood
3. Mark Davidson - Fieldwood
4. Michael Keen - Fieldwood
5. Samuel Cobb - DCP Operating

Gregory Ardoin

1. Michael Parker - Loop 39
2. Kenneth Deshotel - Northstar
3. Benjamin Murphy - Northstar
4. Casey Cheramie - Northstar
5. Leland Tagert - Fieldwood

Cody Richard

1. Kirk Lopez - Contango
2. Jake Francis - Arena
3. Brandon Bertrand - Arena
4. Victor Richard - Arena
5. Brandon Bertrand - Arena

Mike Kibodeaux

1. Chris Lemaire - Enven
2. Kevin Lanerie - Arena
3. Jason Lupe - Northstar
4. Josh Melancon - Loop 48
5. Will Burton - GoMex

Michael Holley Energy XXI

1. Aaron Trahan
2. Ricky Waltrip
3. Josh Desport
4. Darrell Trahan
5. Joel Portie

Richie Savoie Arena Energy

1. Jeffrey McDonald
2. Brett Snider
3. Aaron Stanley
4. Joshua Mckenzie
5. Brendan Finley

Kim Istre

1. Kirk Guidry - Statoil
2. John Miller - Matador

Kenny Broussard Arena Energy

1. Michael Landreneau
2. Jonathon Harrington
3. Carroll Johnson
4. Ray Labauve
5. Brian Gaspard

Dwayne Hebert

1. Jeff Verzwylt - Sabine Base
2. Keith Flurry - Fieldwood
3. Todd Henry - Rooster
4. Chris Sanders - Walter O&G
5. Keith Flurry - Freeport McMoran

Chad Shuff Walter Oil & Gas

1. Sam Fluitt
2. Grant Williams
3. Grant Williams
4. Clinton Meaux
5. Gene Tuccio

Clay Burgeson Loop 26

1. Larry Dunn

Joe Rodriguez Statoil

1. John Dale Guidry
2. Aris Bazan
3. Kenneth Miller
4. John Long
5. Billy Chinowith

Craig Bell Walter Oil & Gas

1. Michael Dupree
2. Wayne Fabre, Sr.
3. Brandon Lebeouf
4. Craig Martin
5. Brandon Lebeouf



Island Operating Mission Statement

Island Operating is committed to providing safe, compliant and efficient operations to our customers' oil and gas assets and our employees' well-being. We will accomplish this by adhering to our core values of honesty, trust, integrity and respect for our clients and one another.

HONESTY

TRUST

INTEGRITY

RESPECT



ANKOR

Mobile 870-A, #2

Vincent Marquez, Jarren Lizana, Braden Smith, Dane Legnon, Keegan Sonnier, Hunter Cameron

ARENA ENERGY

Eugene Island 251-C

Jimmie Duncan, Joseph White

Eugene Island 314-A

Jeremy Callahan, Earl Fontenot, Victor Richard, Jacob Rubar, Dennis Sonnier, Bradley Thibodeaux, Anson Zapata

Eugene Island 338-K (Riker)

Aaron Leblanc, Jesse McGraw, William Smith, David Soileau

South Timbalier 128-R, 128-X, 134-W, 151-AA, 151-G, 177-E, 189-CB

Joseph Babin, Larry Courtney, Darrell Debate, Howard Gardner, Allen Hebert, Carroll Johnson, Wilford 'Half Pint' Knight, Christopher Kuffner, Cody Matherne, Justin Powell, Raymond Roper

South Timbalier 35-#7, 36-#2, 36-B, 37-C, 51-#3, 51-#23, 51-CD, 51-CE, 51-CJ, 52-#3, 52-CB

Kyle Broussard, Gene Callahan, Jeffrey Croom, Francis Dartez, Silas Duplechain, Wayne Felarise, Jr., Clinton Fontenot, Charles 'Buster' Ford, Don Hogge, Gary Lebleu, Daniel Leboeuf, Hunter Milner, Johnnie Ortego, Kollan Richard, Jonathon Thibodeaux

BYRON ENERGY

South Marsh Island 71-F

David Ballard, Micheal Ledoux, Jarrod Norris, Robert Spikes

CONTANGO OPERATORS, INC.

Eugene Island 11-H, 10-D, 63-VP Aux

Barry Bertrand, Timothy Billings, James Bordelon, Glenn 'Ricky' Gaspar, Nicholas Jumanville, Alex Lafleur, Benjamin Leblanc, Harold Lege, Kirk Lopez, Kodie Miller, Corey Mire, Joshua Parsley, Case Trahan

DAUPHIN

Main Pass 256-A

Josh Desport, Ray Pittman, Joel Portie, Darrell Trahan, Jr., Caleb Walters

ENVEN ENERGY

South Marsh Island 50-G

Shawn Hoffpauir, Jason Lupe, Kevin Lanerie, Christopher Lemaire, Marcus Melancon, Cody Menard, Byrton 'Victor' Primeaux, Rusty Quirk, Maurice N. Smith

Mustang Island 726, A-85-A

James Hawley II, Christopher Hebert

South Marsh Island 50

Barry Brooks, Anthony Dartez, Shawn Hoffpauir, Kevin Lanerie, Christopher Lemaire, Shawn Mathews, Marcus Melancon, Cody Menard

West Cameron 661

Roger Arceneaux, Jason Cutts, Donald Flurry, Todd Henry, Christopher Sanders, Derick Saulsberry, Stephen Sonnier, Matthew Touns, Jeffery Verzywyvelt

FIELDWOOD ENERGY

Breton Sound 41-B, Main Pass 29-1, 118, 154-A, VK 251-A/Aux, MP 289-B, 125-B, 112-A, 112#2

Hunter Cameron, Uriah Langston, Dane Legnon, Jarren Lizana, Vincent 'Tracy' Marquez, Braden Smith, Keegan Sonnier

Galveston 255, West Cameron 163-A, 165-#13

Roger Arceneaux, Jonathan Deshotel, Donald Flurry, Chad Gerald, Todd Henry, Christopher Sanders, Derick Saulsberry, Stephen Sonnier, Matthew Touns, Jeffery Verzywyvelt

High Island 179

Gerald Aguillard, Clifton Bergeaux, Mathew Colon, Daniel Comeaux, Mike Hebert, Laurent Martin, Michael Mitchell

High Island A 376-A

Richard Adams, James Call, Mark Ducote, Jacob Nevils

Main Pass 311-A

Michael Keen, Harry Walker

Main Pass 311-B

Ronnie Duet

South Marsh Island 128-C

Frank Averett, John 'Gregory' David

South Marsh Island 10-A, 10-#4, 11-#34, 11-#58, 18-A1

Blake Campisi, Harold Manuel, Michael Welch

South Timbalier 195-B

Jeremy Broussard, Zachary Buteaux, Michael Dupont, Travis Gleason, Kendal Hood, Michael Parker

South Timbalier 205-B, 205-F, 205-G

Zachary Buteaux, Michael Dupont, Travis Gleason, Kendal Hood, Michael Parker

South Timbalier 206

Douglas Leblanc, Gary Obrien, Leland Tagert, Jeremy Williamson

West Cameron 33-N, 0, #1, CF

Ted Breaux, Benjamin Pressburg, Jake Veillon

West Delta 105-E

Drake Baudoin, Mike Myers, Randall Dowden, Sam Ridney, Ryan Dartez

West Delta 104

Drake Baudoin, Mike Myers, Randall Dowden, Sam Ridney, David Wolf

West Delta 79-A, B, C, E

Jasmond Jones, Jacob Jones

FREEPORT MCMORAN OIL & GAS

South Timbalier 144-1, 148-B, 148-D, 148-E, 168-B

Jeremy Broussard, Zachary Buteaux, Michael Dupont, Travis Gleason, Kendal Hood, Michael Parker

MEDCO ENERGI

East Cameron 318-B

Roger Arceneaux, Jason Cutts, Donald Flurry, Todd Henry, Christopher Sanders, Derick Saulsberry, Stephen Sonnier, Matthew Touns, Jeffery Verzywyvelt

NORTHSTAR OFFSHORE ENERGY PARTNERS, LLC

Ship Shoal 63-#14, 63-#16, 72-#21E, 72-#33, 72-1, 72-J, 72-L, 72-M, 72-N, OF, LQ, 31, 32, 33, 87-B, 87-M

Casey Cheramie, Hunter David, Kenneth Deshotels, Sean Dupont, Hugh Edwards, Ruston Elliott, Laurence McLaurin, Benjamin Murphy, Blake Rodi, Christopher Touchet, Cody Parfait, Tanner Matt, William Rivas

PEREGRINE

Galveston A 133-A, A-155, West Cameron 565

Roger Arceneaux, Jonathan Deshotel, Donald Flurry, Chad Gerald, Todd Henry, Christopher Sanders, Derick Saulsberry, Stephen Sonnier, Matthew Touns, Jeffery Verzywyvelt

STONE ENERGY

South Timbalier 164-C, 165-A, 165-E

Jeramy Broussard, Zachary Buteaux, Michael Dupont, Travis Gleason, Kendal Hood, Michael Parker

TANA EXPLORATION

Breton Sound 25

Uriah Langston, Dane Legnon, Jarren Lizana, Vincent 'Tracy' Marquez, Braden Smith, Keegan Sonnier

Main Pass 175, 186

Josh Desport, Ray Pittman, Joel Portie, Darrell Trahan, Jr., Caleb Walters

Matagorda Island 633-D, 654-J

Larry Dunn, Nicholas Figueroa, Nathan Finley, Matthew Jones, Joshua Pennington, Cory Perkins, David Salinas, Robert Weeks

TALOS ENERGY

Vermilion 131-C CF

Michael Leblanc

WALTER OIL & GAS

Ewing Banks 834

Charlie Beard, Jerry Childers, Franklin Coon, Andre Couvillon, Joshua Dent, Samuel Fluit, Devin Fontenot, Nicholas Hetherington, William Knight, Robert May, Clinton Meaux, Dylan Navarre, Nicholas Painter, John Simar, Ryan Stanley, Joseph Stump, Patrick 'Gene' Tuccio, Derek Vines, Grant Williams

Ship Shoal 189-B

Robert Bankston, Bryan Benoit, David Bordelon, Jonathan Carroll, Khalid Dandachli, Trevor Dugas, Charles McIntyre, Chadwick Reed

South Timbalier 311-A

Kelvin Caraway, Rodney Duprie, Johnny Fortenberry, Brandon Hargrave, Phillip Hutton, Jr., William Kays, Ryan Stanley, Gary Stewart, Nelson Theriot, Jr., Patrick 'Gene' Tuccio, Varry Walls, Rodney Wheeler

W&T OFFSHORE

Ship Shoal 27-#2, 28-#33

Benjamin Deshotels, Jeffery Harper, Charles White



Exceptional INC Free Inspections

Congratulations on another great set of inspections on the following facilities.

Walter Oil & Gas Ewing Bank 834-A

130 Components / 0 INCs

Charlie R. Beard
Jerry A. Childers
Franklin D. Coon
Andre M. Couvillon
Joshua J. Dent
Samuel K. Fluit
Devin J. Fontenot
Nicholas F. Hetherington
William N. Knight
Robert S. May
Clinton R. Meaux
Dylan T. Navarre
Nicholas S. Painter
John D. Simar
Ryan P. Stanley
Joseph M. Stump
Gene Tuccio
Derek M. Vines
Grant A. Williams
Supervisor – Chad Stuff

Enven Mustang Island 726 A/A-Aux

113 Components / 0 INCs

James H. Hawley II
Christopher L. Hebert
Supervisor – Clay Burgeson

Safety awareness and safe behavior don't come about by instinct; they must be deliberately learned and practiced – and it is everyone's responsibility to do so.



THANK YOU!



GOAL
\$500,000

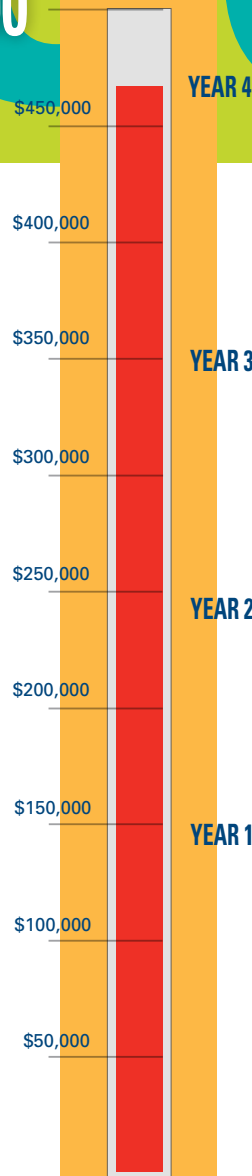
THE UNIVERSITY OF TEXAS
MD Anderson
Cancer Center
Making Cancer History®

ZONE IN ON The Cure for Cancer \$500k in 5

*Thank you to everyone who helped make our 4th Annual ZONE in on The Cure for Cancer fundraiser benefiting MD Anderson Cancer Center a great success. Our 2018 fundraiser has raised over \$115,000! **With a total of over \$465,000 raised as of May, we hope to reach \$500,000 by the end of the campaign on June 30th.** These funds could not be going to a more deserving institution or a more deserving cause. We could not have done this without your generous support.*

MD Anderson truly depends on third-party fundraisers like Island's ZONE in on The Cure for Cancer. So thank you for allowing us to help MD Anderson in Making Cancer History®. We look forward to holding this fundraiser again next year and we hope we can count on you again.

*Sincerely,
The Island Team*



WHY WE LAUNCHED THIS CAMPAIGN

MD Anderson continues to set the standard in cancer prevention research and the translation of new knowledge into innovative, multidisciplinary care.

The institution's Cancer Prevention and Population Sciences division is dedicated to:

- Ending cancer through pioneering research into the roles that biologic, genetic, environmental, economic, behavioral and social factors play in cancer development.
- Investigating various types of interventions to prevent or reduce cancer risk.
- Improving cancer care delivery, safety, availability and affordability.

Through the Duncan Family Institute for Cancer Prevention and Risk Assessment, the division is investing in promising new research directions and integrating basic research and clinical studies to accelerate their translation from the lab to the clinic to the community.

The Lyda Hill Cancer Prevention Center provides cancer risk assessments; screening exams based on genetics, age and gender; and personalized risk-reduction strategies, including lifestyle-based interventions and chemo prevention.



TOURNAMENT DAY



ISLAND OPERATING SPORTING CLAY TOURNAMENT

ZONE IN ON The Cancer Connection

THE UNIVERSITY OF TEXAS MD Anderson Cancer Center Making Cancer History®

RESULTS

TEAM RESULTS

HOA: TEAM MANAGEMENT

- Robert Conner
- Troy Mouret
- Robert Hamilton
- Keith Talley

2nd PLACE:

SHERIFF MIKE COUVILLON

- Mike Couvillon
- Bart Bellaire
- Dennis Mey
- Scott Boudreaux

3rd PLACE:

GULF CRANE SERVICES

- Bray Bollinger
- Kane
- Lynn Usie
- Frank Watson

A CLASS – 1st PLACE:

YOUTH SHOOTERS

- Garrett Lejeune
- Thad Palmer
- Kader Wilson
- Kal Wilson

A CLASS – 2nd PLACE:

BP CONSULTING

- Casey McLaurin
- Scott Boudreaux
- Brandon Verrett
- Noel Whittington

B CLASS – 1st PLACE:

UPCS

- Jeb Ballard
- Mike Duhon
- Steve Lee
- Chad Mercke



B CLASS – 2nd PLACE: NOEL WHITTINGTON

- Noel Whittington
- Paul Vondenstein
- Brandon Verrett
- Girard Danos

C CLASS – 1st PLACE: STONE ENERGY

- Keith Seilhan
- Wyatt Seilhan
- Joey Bienvenue
- Tim Seilhan

C CLASS – 2nd PLACE: PTS

- Brandon Prudhomme
- Steven Parker
- Ducky Pugh
- Jarrod Roy



INDIVIDUAL RESULTS

HOA

Scott Boudreaux

2nd PLACE

Byron Talley

YOUTH – HOA

Garrett Lejeune

YOUTH – 2nd PLACE

Kader Wilson

LADIES – HOA

Rhonda Guillory

LADIES – 2nd PLACE

Mary Johnson

SHOOTING GAME RESULTS

HELICE

1st Place:

Eddie Francez

2nd Place:

Scott Boudreaux

SNOOKER

1st Place:

Garrett Lejeune

2nd Place:

Keith Talley



Joe White was the winner of the shooting cart.

1st QUARTER ZONE ZERO WINNERS 2018



Thinking, acting, and working safely every day.

The following are the winners for the 2018 1st quarter of the ZONE Zero observation program. The winning cards were selected from observations made between January 1st and March 31st. The top 5 overall winners were chosen anonymously by operators who volunteered at various crew change locations. A total of 7,900 points were awarded to 109 winners.



1 500 PTS **Danny Byrd** Arena Energy

While making rounds, I noticed a 90 degree elbow that was put in on top of a needle valve and a tubing cap that was placed onto the 90. That would be fine, except the tubing cap was actually a TSE. The needle valve was closed and had 500lbs under it. Tubing caps and TSE's can be very misleading because they look very similar. Remember the TSE will have a lead core, while the tubing cap will have a solid stainless steel center built to handle the pressure. Pressure was bled off and the TSE was replaced with a real tubing cap.

2 400 PTS **John Hartman** Fieldwood Energy

Fogged in for crew change, so no flying, and we had to take a boat out for crew change. Upon arrival, the other crew took us off the boat with the crane and personnel basket. After taking our bags out and removing our life jackets, I looked up at the crane ball and noticed the safety locking pin was not in the hook, but was just dangling from the wire that holds it in. I asked the guys why they didn't put it in as required before lifting us. They replied that they did put it in. I had them lower the ball to the deck, and after inspecting it, I found the bail that keeps it secure was corroded and frozen, allowing the pin to just slide back out. I replaced the locking pin and made sure it would work as designed and keep the pin from backing out.

3 300 PTS **Robert Whitewood** Fieldwood Energy

While operating the crane, preparing to backload equipment and the crew, the hands loaded a basket with scaffolding. Upon having the basket loaded, the construction leader signaled me to load the large basket onto the boat. I signaled him to meet me on the top deck and set the basket down there. I discussed the pre job plan we had talked about, and how it would be safer to backload personnel onto the boat before cluttering the deck with the basket. It's easier and safer to land the personnel basket with more room, and the scaffolding basket could go down last. Job was completed without incident.

4 200 PTS **Marlon McFarlain** Matador Production

On March 2, the traffic on Hwy 285 was bumper to bumper and visibility was near zero due to heavy fog. I called all my pumpers and advised them to stay off the highway until the fog cleared. Highway 285 is very busy and dangerous, with fatalities weekly. Several hours passed and visibility improved. We were able to resume work safely and make the field.

5 100 PTS **Jake Francis** Statoil

An oil truck came onto location to top off the compressor day tanks. While going over the pre job, the driver asked if there was a ladder on location he could use. Since no other driver had ever asked for a ladder, I dug deeper and asked why he needed one. He explained that one of the connections was beyond his reach and needed a ladder to get to it. We went out and looked at the connection. After trying to find a plan, I suggested we find a longer nipple to eliminate the added hazard of having to climb a ladder each time to get to the connection. He dug in his truck and found a longer nipple. We installed it and now the connection can be easily and safely reached without having to climb up and create another hazard.

AREA ZONE CARD WINNERS (JANUARY - MARCH 2018) BY SUPERVISOR:

Raymond Salinas Fieldwood Energy Area 1:

1. Robert Whitewood
2. Sergio Sanchez
3. John Allen
4. James Bell
5. Robert Whitewood

Chris Fontenot Fieldwood Energy Area 1:

1. Anthony Roberson
2. Clem Patena
3. David Boudreaux
4. William Harwell

Area 2:

1. John Hartman
2. Richard Langley
3. Wilbert Orphe
4. Mitchell Fontenot
5. Kortney Guillory

Jody Soileau Fieldwood Energy Area 3:

1. James Berza
2. Ronnie Smith
3. James Woodard
4. Charles Brignac
5. Brett Fontenot

Rob Hernandez Fieldwood Energy Area 4:

1. Grundy Laurence
2. Charles Stephens
3. Clay Williams
4. Blaine Beene
5. Gregory David

Area 5:

1. Joe Roberts
2. Gerard Matte
3. Jeff Istre
4. Bonner Wooldridge
5. Damon Savoie

Bert Faul Fieldwood Energy Area 6

1. Jason Jinright
2. Benjamin Cole
3. Robert Biessenberger

Area 7

1. Kristopher Pugh
2. Brad Domangue
3. Timothy Racca
4. Allen Massey
5. Jacob Webre

Earl Stanley Talos Energy

1. Benjamin Laseter

Deany Smith Walter Oil & Gas

1. Bryan Benoit
2. Luke Bordelon
3. Khalid Dandachli
4. Chase Sonnier
5. Kurt Fuselier

Ricky Lirette Arena Energy

1. Danny Byrd
2. Danny Byrd
3. Don Hogge
4. Clinton Fontenot
5. Dakota Manuel

John Saldana

1. James Richard - Fieldwood
2. Adam Lewis - Fieldwood
3. Stosch Powell - Fieldwood
4. Sam Cobb - DCP Operating
5. Lemuel Eleuterius - Fieldwood

Gregory Ardoin

1. Leland Tagert - Fieldwood
2. Casey Cheramie - Northstar
3. Benjamin Deshotels - W&T
4. Tanner Matt - Northstar
5. Benjamin Murphy - Northstar

Richard Brierre Byron Energy

1. Michael Ledoux
2. Jarrod Norris
3. Michael Ledoux
4. Michael Ledoux
5. Jarrod Norris

Cody Richard

1. Bryon Tauzin - Arena
2. Ray Labauve - Arena
3. Jesse McGraw - Arena
4. Victor Richard - Arena
5. Kodie Miller - Contango

Mike Kibodeaux

1. Chris Lemaire - Enven
2. Jason Lupe - Helis
3. Jason Lupe - Northstar
4. Kevin Lanerie - Arena
5. Joshua Fontenot - Cochon

Michael Holley

1. Robert Walker - Arena
2. John Amell - Walter
3. Aaron Trahan - Walter
4. Ted Fontenot - Arena
5. Wyatt Boone - Medco

Richie Savoie Arena Energy

1. Darren Bird
2. Chad Gradney
3. Jeffrey McDonald
4. Joshua McKenzie
5. Lucas Berzas

Kim Istre Matador Production

1. Marlon Mcfarlain

Kenny Broussard Arena Energy

1. Ray Labauve
2. Devon Snider
3. Brian Gaspard
4. David Hollis
5. Martin Hulin

Dwayne Hebert

1. Keith Flurry - Sabine Base
2. Keith Flurry - Fieldwood
3. Keith Flurry - Fieldwood
4. Derick Saulsberry - Helis
5. Todd Henry - Sabine Base

Chad Shuff Walter Oil & Gas

1. Joshua Dent
2. Gene Tuccio
3. Nicholas Hetherington
4. Jerry Childers
5. Andre Couvillon

Clay Burgeson Loop 26

1. Larry Dunn
2. Matt Jones
3. Larry Dunn

Joe Rodriguez Statoil

1. Jake Francis
2. Sean Needham
3. John Long
4. Chase Fruge
5. Kenneth Miller
6. Aris Bazan

Craig Bell Walter Oil & Gas

1. Dusty Young
2. Dusty Young

What Does Culture Really Mean?

What does it mean when we talk about company culture or safety-driven culture?

The definition of company culture is the personality of a company and defines what a company, from an employee perspective, is like to work for.

Company culture includes the company mission, values, ethics, expectations, goals, and work environment. Island has a team-based culture with employee participation on all levels.

Why is company culture so important?
Given enough time and money, our competitors can duplicate almost everything we've got working for us. The only thing they can't duplicate is our culture.

Think of it this way: All music is made from the same 12 notes. All culture is made from the same five components – behaviors, relationships, attitudes, values, and environment. It's the way those notes or components are put together that makes things sing.

Why is attitude so important?
As our culture continues to evolve, attitudes become more of a pivotal point. In sustainable, winning cultures, behaviors (*the way we do things here – the Island way*) are linked to relationships, informed by attitudes, built on a rock-solid base of values, and completely appropriate for the safety environment in which we must, and choose, to operate.





NEW ARRIVALS

Congratulations to the following employees on welcoming their new bundle of joy.

Drake and Denee Baudoin

welcomed Brayleigh Elizabeth on 1/9/18

Jonathan and Ashli Deshotel

welcomed Jocque Paxton on 1/20/18

Robert Tray Hernandez and Jacqueline Fett

welcomed Laya Page on 2/19/18

Nicholas and Amy Wootan

welcomed Hazel Grace on 2/28/18

Jeremy and Cynthia Rubalcado

welcomed Liam Noah on 3/1/18

CONDOLENCES

We extend our condolences to the following employees, customers, and their families for their loss.

Alex Mounier on the loss of his infant daughter



Island employee **Allen Sanchez**

HIRED ON

We congratulate the following employees who were hired on by customers.

Dusty Lantz (Matador)

Adam Saltzman (Matador)

Marlon McFarlain (Matador)

Johnny Miller (Matador)

Nicholas Verdin (EP Energy)

Learn to enjoy every minute of your life. Be happy now. Don't wait for something outside of yourself to make you happy in the future. Think how really precious is the time you have to spend, whether it's at work or with your family. Every minute should be enjoyed and savored.

— Earl Nightingale



JUST MARRIED

Best wishes to the following employees on their recent marriages.

Sean and Caroline Needham 1/8/18

Joel and Hannah Portie 2/16/18

Kenneth and Rhonda Perry 3/22/18

Lance and April LeBlanc 6/2/18



GET WELL SOON

We wish the following employees a healthy recovery.

Thomas Hutson

Danny Keen

Richard Bowlin

Russell Douget

Donald Brannon

Hunter David

Duane Brunet

Joel Portie

Christopher Aucoin

Harold Wayne Manuel

Donald Joubert

Joseph Comeaux

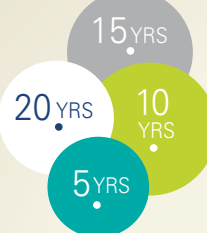
Johnny Fortenberry

Joshua Touchet

Charles Buster Ford

THANK YOU
THANK YOU
THANK YOU
THANK YOU
THANK YOU
THANK YOU

We Can't Thank
You Enough!



SERVICE ANNIVERSARIES

We thank the following employees for their many years of dedication.

15 YEARS

April

Mike Credeur
Willie Zepherin

May

Christopher Andrepont

June

Brian Breaux

10 YEARS

April

Richard Adams
Travis David
Gary Obrien
Cody Tilley
Travis Vincent
Carone Collins
Tarryon Daniels
Scottie Thibodeaux

May

Tristan Lacour
Gene Leblanc
Marcus Scanlan

June

Olivia Daigle
Daniel Prince
Robert Hebert
Danny Rayburn

5 YEARS

April

Allen Sanchez
Phillip Smith
Justin Wallace
Phillip Broussard
Matthew Jones
Martin Thompson

May

Michael Wooten
Donald Lemaire
Jasmond Jones
Ricky Albert
Brennon Sonnier
Drake Baudoin
James Tucker
Robert Abshire

June

Bobby Nolan
Kevin Jones
Benjamin Laseter
Laurence McLaurin
Damian Lejeune
Anthony Cart

What You Can Expect This Hurricane Season

Time to get prepared!



Scientists predict record-breaking 2018 hurricane season.

► Meteorologists predict 14 named tropical storms. Seven of those are expected to become hurricanes and three are expected to be major hurricanes (*Category 3 or stronger on the Saffir-Simpson Hurricane Wind Scale*). Of these storms, Colorado State University predicts a 63% probability of at least one major hurricane making landfall on the continental United States. This number is above the average of 52%. We should not let our guard down. We need to stay focused and be prepared, both at home and on the job. Are you prepared?

- **Contact information up to date** – cell phone, home phone
- **Emergency supplies** – rope, water, food, medical supplies, cleaning supplies, batteries, fuel, money, etc.
- **Evacuation plan** – where to go and what to bring
- **Pets** – boarding, food

This is the time to make sure that your family and coworkers are prepared for the upcoming hurricane season. Go over your evacuation plans with coworkers and family members. Make sure that all contact information is up to date. Make sure all supplies are on hand ahead of time. And don't forget to fill out, and turn in, your required time ticket in a timely manner if you have to evacuate your platform.

The knowledgeable employees of the Payroll Department are ready to help you by answering any questions you may have. Please don't hesitate to contact April, Chrissy, Jennifer, Lauren, or Olivia.



For more information
contact the Payroll Dept.
at 337.233.9594.

PAYROLL CALENDAR



4TH OF JULY

The office will be closed on Wednesday, July 4, 2018. We are asking for your support in turning in all time tickets one day early. Please do your best to have your time ticket in the Lafayette office by Thursday, June 28, 2018, by 10:00 a.m. All checks and direct deposits will go out as normal for the July 6, 2018, payroll.



VACATIONS

Please remember to call the Payroll Department to confirm your vacation eligibility. Prior to taking time off, you will need to have approval from your Island Supervisor as well as your supervisor offshore.



HURRICANE/STORM EVACUATIONS

Hurricane season began June 1st and ends November 30th. Should you need to evacuate your platform due to a storm or hurricane, please indicate on your time ticket the day and time you evacuated and the day and time you returned offshore.

ZONE ZERO INCENTIVES

HOW TO: Wash FR Clothing

Home laundry is a safe, cost-effective alternative to industrial laundering and can help extend the service life and protective qualities of FR clothing. Laundering instructions are primarily designed to help get the clothing clean, minimize shrinkage, extend useful life, and provide guidance on what you should avoid, like introducing substances that may compromise flame resistant properties such as bleach or fabric softener. First and foremost, you should always follow the instructions on the garment label.

Wash in warm water – for heavily soiled garments, wash in the hottest temperature allowed on the care label (120° or less) to remove dirt.

Use small wash loads – this helps reduce wear and improve cleaning.

Wash FR clothing inside out, separate from everyday clothing – this helps reduce wear and streaking.

Tumble dry on low or permanent press, or the “less dry” setting – drying a garment on high heat can cause excessive shrinkage. Most shrinkage is caused by overdrying, which occurs when a dry garment continues to be heated.

Remove from dryer damp or line dry to minimize shrinkage – two-thirds of a garment’s shrinkage often takes place within the first five washings.

Dry-cleaning is recommended for difficult stains – or try spot-treating stains with detergent prior to washing.

Perhaps equally as important as knowing what you *should* do, is knowing what you should *not do* when home laundering FR clothing.

DO NOT USE Detergents with Bleach

DO NOT USE Detergents that contain animal fats

DO NOT USE Chlorine Bleach

DO NOT USE Hydrogen Peroxide Products such as OxyClean

DO NOT USE Fabric Softener, Dryer Sheets, or Starch

DO NOT USE Insect Repellents (especially those containing DEET)

Source: <https://www.frsafety.com/Resource/Clean-FRC> and tyndaleusa.com

UNIFORMS

Employees are eligible for 2 sets of FRC uniforms every 6 months. We will not contact you to place your order! If you are eligible, please call Brittany Cole in the Incentives Department at 337-233-9594 or 1-800-366-9594.



For more information
contact the Incentives Dept.
at 337.233.9594 or
1.800.366.9594.

>Remember to check your portal often for points accrued!<

BENEFITS WITH BENEFITS



Do You Have Dental Insurance with Sun Life Financial?

Register for Online Advantage for Members

Register for Online Advantage for Members on their website at www.sunlife.com/onlineadvantage. Online Advantage for Members provides you the ability to:

- Download your ID Card
- View Benefit and claims information
- Find a dentist

Go Mobile!

Scan the code below (or go to www.sunlife.com/mobileapps) to download our mobile app, Benefit Tools, to enjoy some of the same benefits as Online Advantage for Members.



You may also contact the
Insurance Department
if you have any questions.

LWCC® SAFEST 70

9 YEARS OF RECOGNITION

Islanders, I am proud to let you know that because of your efforts, Island Operating has won THE 2017 LWCC SAFEST 70 AWARD! This is the 9th time in 11 years that Island has been recognized with this prestigious award. The Louisiana Workers' Compensation Corporation (LWCC) recognizes the best of the best out of their over 20,000 policyholders. This phenomenal achievement is a direct reflection of each and every Islanders' commitment to the tenets of ZONE Zero and the cultural dictates of Islanders Believe.

Island amassed this record because of each team member's complete focus on his or her safety and the safety of those working alongside you. Paramount to this achievement is every Islander knowing that Island will support you when you use Stop Work Authority to maintain safety. I thank each and every one of you for your commitment to safety above all else.

I am proud of the culture that we are building and the way that you are committed to putting safety 1st! Keep up the great work. You are an integral part of the best team in the contract operations business!

Gregg Falgout

Island Operating's exceptional safety record has been recognized for the ninth year with the Louisiana Workers' Compensation Corporation's "Safest 70" Award.



How Workers' Comp is Supposed to Work

April 2, 2018

Mr. Gregg H. Falgout President/CEO
Island Operating Company, Inc.
108 Zachary Drive
Scott, LA 70583

Policy No: 154710

Re: 2017 LWCC Safest 70

Dear Mr. Falgout:

Congratulations! LWCC is pleased to recognize Island Operating Company, Inc. with the **LWCC Safest 70 Award**. As a loyal LWCC customer, this award acknowledges your leadership in providing your employees with a safe workplace. Policyholders are recognized based on the effectiveness of their safety efforts.

LWCC is deeply committed to workplace safety. We established the Safest 70 award program to show appreciation to our policyholders who share this commitment. Your agency, Dwight W. Andrus Insurance, Inc., and LWCC are proud of your work and will continue to recognize similar efforts in the future.

Since our inception, LWCC has been here to meet the needs of Louisiana. Our mission is to provide competitive workers' compensation insurance to all Louisiana employers; help prevent on-the-job injury and illness; and give injured workers the best opportunity to return to work. With your help, we are able to carry on our mission and help Louisiana thrive.

Our efforts to promote workplace safety and reduce claims costs have resulted in lower rates for all of our customers. The Safest 70 Award recognizes your contribution to those efforts. Not only have you achieved a higher standard for your company, but also you have provided your employees with a culture of workplace safety. Your efforts benefit other policyholders, your industry and the state of Louisiana.

We thank you for your business and pledge to continue working hard to be your workers' compensation carrier of choice.

Sincerely,


Kristin W. Wall
President and Chief Executive Officer

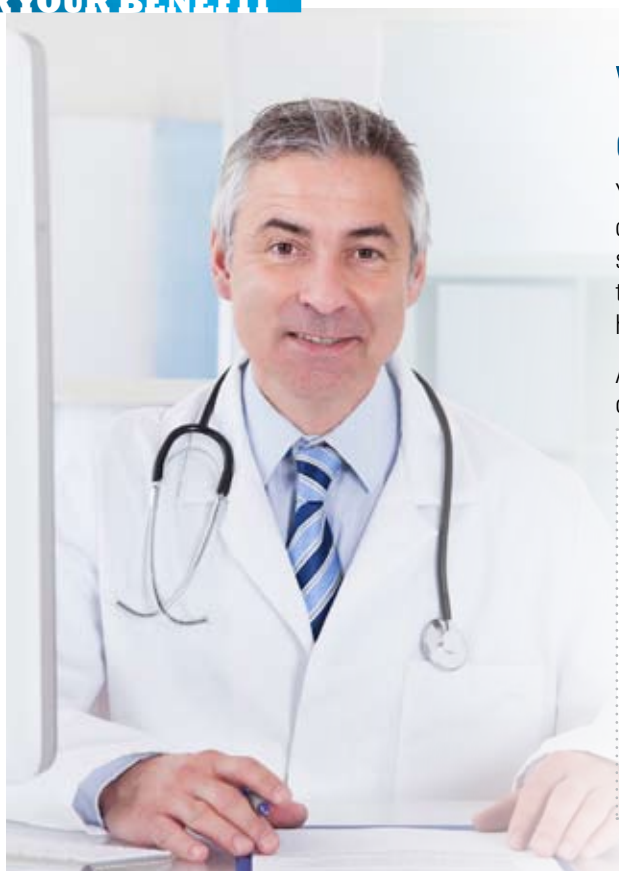

Richard M. Perkins, CSP
Safety Services Manager

CC: Dwight W. Andrus Insurance, Inc.

19 2237 South Acadian Thruway, Baton Rouge, LA 70808 | lwcc.com | (504) 235-0344, 7388

One of the reasons Island Operating implements ZONE Zero:

“It's our job to ensure that the workforce Island Operating provides is knowledgeable, thoroughly trained, and empowered to ensure productivity without losing sight of safety.”



Virtual Visits

Convenient health care at your fingertips

You and your covered dependents can access a board-certified MDLIVE doctor 24 hours a day, seven days a week.* Speak to a doctor quickly or schedule an appointment based on your availability. The average wait time is less than 20 minutes. Consultations with a licensed behavioral health professional are available by appointment, via secure video.

Activate your account by visiting MDLIVE.com/bcbstx or by calling **888-680-8646**.



BlueCross BlueShield
of Texas

Virtual Visits

Powered by
MDLIVE®



Blue Cross and Blue Shield of Texas, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association

MDLIVE, an independent company, operates and administers the virtual visit program and is solely responsible for its operations and that of its contracted providers.

* In the event of an emergency, this service should not take the place of an emergency room.

731871.1117

Activate your virtual visit account before you need it!



Activate – Create your account online or call the MDLIVE Customer Service number.



Select – Choose a doctor or therapist.



Consult – Interact with an independently contracted, board-certified doctor or therapist.

Firstname M. Longlastname
and eligible dependents

MDLIVE board-certified doctors are available 24/7 for non-emergency conditions.

- Cold and flu
- Respiratory problems
- Prescriptions (if needed)
- And more

Behavioral health consultations are available by appointment.

MDLIVE.com/bcbstx | 888-680-8646

Blue Cross and Blue Shield of Texas, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association

MDLIVE, an independent company, operates and administers the virtual visit program and is solely responsible for its operations and that of its contracted providers. MDLIVE® and the MDLIVE logo are registered trademarks of MDLIVE, Inc., and may not be used without written permission.

Blue Cross®, Blue Shield® and the Cross and Shield symbols are registered service marks of the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield Plans.



3 Key Decisions to Make Before You Retire

See when and how to take Social Security, pay for healthcare, and generate income.



Key takeaways

- ✓ **The longer you can delay collecting Social Security, the higher your benefit.**
- ✓ **Plan for health care costs and figure out how you will pay for them.**
- ✓ **Match essential expenses like food, housing, and health care with guaranteed income.**

As retirement nears, you will have 3 big decisions to make: when to take Social Security, how you will pay for health care, and how you will generate cash flow. The 3 are interconnected and will make a difference in your budget and lifestyle in retirement, and even on deciding when to retire.

How and when will you claim Social Security?

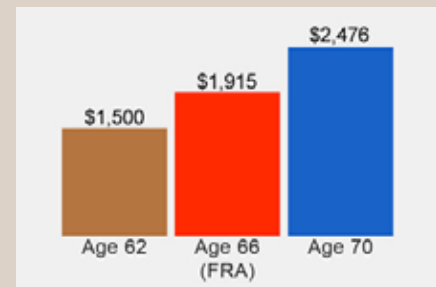
You can claim Social Security as early as age 62, but that may not be in your best interest financially. Why? Because Social Security payments increase if you delay claiming your benefits; your monthly benefit can go up until age 70. The difference between your check at 62 and 70 could be as much as 65%. For example, a monthly benefit of \$1,500 if claimed at 62 could increase to more than \$2,476 each month at age 70.

How will you pay for health care?

You probably can't escape health care costs, but you can plan for them. That starts with the government's retiree health care insurance program – Medicare. No matter when you claim Social Security, Medicare won't kick in until 65. So if you retire early, you will need to buy health insurance privately.

While you are still working, you should also consider a health savings account (HSA), in conjunction with a high-deductible health plan, to save for health care costs in retirement. You may want to buy supplemental health insurance or long-term care insurance to pay for expenses not covered by Medicare. Finally, it pays to be a choosy consumer of health care services, ask a lot of questions about the cost and necessity of services, and compare prices from different providers.

Waiting until age 70 to claim can significantly increase your Social Security benefit.



How will you generate cash flow once you stop working?

In retirement, Social Security will likely just be one of several sources of income. Others may include your savings, pension, annuities, rental income, or working part time. So how do you come up with a plan to make sure your money lasts? There are many approaches, but it starts with a budget that identifies your needs – essential expenses like food, housing, and health care – and your wants – discretionary expenses like travel, eating out, and entertainment.

The distinctions between needs and wants will be different for everyone, but once you have your list, it makes sense to match essential expenses with guaranteed income – money that you can't outlive – like Social Security, pensions, and lifetime annuities (which let you convert savings into guaranteed income). Then use your other savings and income for discretionary expenses.

One practical test to see whether you are financially ready for retirement is to try living off your retirement budget before you retire. If it's too tight, you still have time to make adjustments. For instance, you can work longer, use home equity, or find part-time work.



What are the steps to enroll online using Fidelity NetBenefits®?

What you should know

The Online Enrollment Service allows plan participants to enroll in the Employer's Plan via Fidelity NetBenefits® or through a Fidelity Customer Service Representative available through the Voice Response System ("VRS"). When enrolling, participants will have the ability to select the way future contributions are to be invested and set their initial deferral rates. Participants, after they are enrolled, may also use Automated Channels to request a change in the deferral rate or make other requests or inquiries regarding their retirement account, subject to the Plan's requirements.

Steps to Enroll	Description
1. Visit Fidelity NetBenefits®	Go to www.netbenefits.com and click on "Access My Benefits"
2. Set up a personal identification number (PIN) for security purposes	Click on the New User Registration link and follow the directions provided, using your Social Security number or Customer ID to log in.
3. Choose to "Begin Enrolling" or "Learn More" on the welcome page	Click on "Begin Enrolling" and verify your current mailing address. Select the type of enrollment confirmation you would like to receive. Choose "Continue" to confirm the election. If you click on "Learn More", you'll be able to access more detailed information about 401(k) plans, contribution limits, etc.
4. Enter the percentage to have deducted from your pay	Click on "Calculate Deduction" to determine the effect of different deduction percentages on your pay. Click "Submit Deduction".
5. Choose investment options	View performance information for each investment option by clicking on the investment name. Please note that before investing employees should view a mutual fund prospectus online – or request a hard copy – for each mutual fund in which they want to invest through the plan.
6. Select Mail Preference	Choose "I Consent" for online delivery or "I Do Not Consent" for U.S. Mail delivery. You will be presented with a confirmation of your election. Choose "Continue" to review the Enrollment Confirmation.
7. Submit enrollment information	Receive an immediate online confirmation (Remember employees should also complete the Designated Beneficiary Form, and sign and return it to their benefits department).

How do participants get their account statements?

What to do

Participant statements are available online via Fidelity NetBenefits®. Participants can view and print their statements by completing the following steps:

1. Access the NetBenefits® website at www.netbenefits.com
2. Enter their User ID Number and Personal Identification Number (PIN)
3. Click on the Plan Name to access their specific plan information
4. Click on the Online Statement link from the left hand side of the page
5. Click the radio button and select the date or date range of the Statement
6. Click the Retrieve Statement button at the bottom of the page
7. To print the statement, click anywhere on the screen and then click the Print button from your web browser.

Participants may request statements for the following periods:	
Monthly	Months (i.e. February 2013, January 2012) within the time period for which statement history can be retrieved.
Quarterly	Calendar quarters (i.e. 1st Quarter 2013, 4th Quarter 2012) within the time period for which statement history can be retrieved.
Specific Date	Allows a participant to enter a single date given that the date entered is within the time period for which statement history can be retrieved. The statement produced will reflect the prior business day for the date entered. For example, entering the current date will produce a statement that reflects the previous night's closing balance.
Custom Date Range	Allows a participant to enter a "from date" and a "to date" within the time period for which statement history is available online.
Year to Date	Allows a participant to access statement history from the first business day of the calendar year to the current date the request is entered.



TECHNOLOGY

Security Now: The Importance of User Awareness

There's no question that our personal property, and our privacy, are precious to us. If we pull all the stops to guard these aspects of our lives, our digital life should have the same degree of security and protection, especially when we spend a lot of time online. Because of the open nature of the Internet, users are likely to encounter online security risks every day. While the Internet has empowered significant advances in social, technological, and economic advancement, it has also become a place where people and things inevitably face various online threats, such as social engineering lures, mobile threats, identity theft, cyberbullying and exploitation, malware, and rogue security software.

Our idea of "secure" should reflect the reality that there will always be threats and vulnerabilities, and the first step to ensuring online safety is to be aware about the different kinds of threats and the ever-changing threat landscape. Users should also know how to implement proper best practices to prevent becoming a victim of online threats. While times are changing, your online safety should be top priority, and it's important to develop a good security mindset and user awareness.



**Here's how you
can protect
yourself:**

- **Don't overshare on social media.**
- **Use better and more complex passwords.**
- **Use a secure network.**
- **Update your browser and operating system.**
- **Use security software.**
- **Secure your mobile devices.**

BASIC INTERNET SAFETY

Internet Security

As the rest of the world catches up with technology and the IOT (Internet of Things) expands, computer malware also gets stronger and more aggressive, and so does the need for an always on Internet Security solution.

Phishing, email borne attacks, out of date antivirus, and anti-malware software just aren't enough to keep your business' computer network safe any longer.

Internet Security is not a product, it is a mindset and a series of continuous and deliberate and well thought out actions – Rich Delaney

Just like the layers of a police officer's bullet proof vest, which has multiple layers of Kevlar to help stop a bullet from penetrating his body, we have to weave multiple layers into our approach on IT security for your business or organization.



You can get viruses by opening bogus email messages, downloading unknown file attachments, and accidentally clicking ads that pop up on your screen, and just like the human body, a computer system can also be attacked by many viruses that can infect and disrupt computer operations. What's worse is it doesn't just disrupt the operations of your computer, but these viruses and other malware can gather sensitive information or even gain access to other private and secured computer systems on the same network. Although computer viruses aren't deadly, they can spread at an unimaginable rate across your entire computer system, affecting your databases, spreadsheets, Word Documents, QuickBooks, files, and other critical business information systems. This is why there is a need for this effective multi-layered security approach.



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**“A positive attitude causes a
chain reaction of positive thoughts,
events, and outcomes.
It is a catalyst and it sparks
extraordinary results.”**

- Wade Boggs

Jeremy

