

# ISLANDER

*The Island Operating Magazine*

30 YEARS OF  
**STAYING  
POWER.**





PRESIDENT'S MESSAGE

GREGG FALGOUT



I am thankful for each and every one of you.

As we enter the final quarter of 2017 and look forward to the seasons of Thanksgiving and Christmas, it presents a good opportunity to reflect on the good fortunes that we have as a company and an industry. While we have both undoubtedly faced challenges this past year and continue to do so, we have both persevered and survived.

2017 has had its financial challenges for our industry as we have had to see our clients grapple with continued low oil and gas prices, but it appears most are adjusting to the "new normal". Regrettably, a few more of Island's clients were not able to survive this "new normal" have filed bankruptcy. As you can imagine, this puts a strain on the system for Island and everyone involved.

In spite of these financial negatives, you have performed admirably in both safety and compliance. Island's safety performance improved across the board:



This is a marked improvement in safety that we can all take pride in. Zero is our goal and it is the inspiration behind the ZONE Zero initiative and the "Islanders Believe" campaign. Individually, we can all keep ourselves accident free. Collectively, we can keep Island accident free. I believe that we will reach this goal so that everyone returns to their family safe and sound.

Compliance performance has similarly improved compared to the prior year. This year, through the 3rd quarter, Island's INC/Component ratio was a .017 on inspections that we were able to capture. This is well below the performance of .022 in 2016.

Island is fortunate in that we are pursuing and winning additional opportunities in the major producing regions of the United States and its coastal waters. We want to grow in all of the places that we operate to enhance our performance and provide opportunities for all of our team members. We can only grow the business by having the safest, most knowledgeable, professional operators in the business.

Despite the fact that our industry and Island have faced some challenges in 2017, you have kept your eye on the ball and delivered great safety and compliance numbers for Island and our clients. These numbers are reflective of real people working day in and day out to be the safest, most compliant team in the industry, *The Island Team*.

As we approach the holidays, I am thankful for each and every one of you. Keep up the good work. You are delivering for your fellow workers, Island, and our clients. Remember Zero is possible *because Islanders Believe!*

Gregg Falgout

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# Medical Emergencies, Evacuations, and Drills

e·mer·gen·cy / ə'mərdʒənsē /  
noun

**Definition of emergency. plural emergencies.** 1 : an unforeseen combination of circumstances or the resulting state that calls for immediate action.

An emergency is defined as “an unforeseen combination of circumstances or events resulting in a state that requires immediate action”. We work in an industry that often has unforeseen dangers and situations that require us to take immediate action to prevent an undesirable event or outcome. We do everything possible to prevent an incident, and we must also prepare ourselves for how we will react to an actual situation. We practice this preparation by conducting weekly drills where we simulate an emergency and take the appropriate action required for that particular situation and scenario.

The remoteness of our work locations, both offshore in the gulf, as well as land locations, present a unique situation should a medical emergency arise that requires an evacuation of a critically ill or injured person. Knowing what to do, and who to contact, is absolutely crucial in speeding up response time of medical personnel. One of the best tools we can use to prepare ourselves should a medical emergency arise, is to conduct mock drills.

The reason for conducting emergency drills: Knowledge and familiarization will lessen panic in emergency situations. Participation in drills will create a sense of security in knowing what to do and who to contact should an actual emergency occur.

## Key points to consider and discuss concerning medical evacuations and drills:

- **Remain Calm** – Getting correct information to emergency personnel is key.
- **Everyone** on the facility should know what to do and who to contact in an emergency. In a drill scenario, rotating responsibilities and duties is recommended. If one person is always designated to a certain task and that person goes down, the potential for delay is greatly increased.
- **Emergency numbers** must be clearly posted near the telephone and everyone should be made aware of the location of this information.
- **Medical History and prescription medications** – All IOC employees are required to fill out a form for all prescription and over the counter medications that they are currently taking or prescribed. This information, and any medical history, is very valuable to medics and emergency response personnel, as they do not want to give a patient something that may counteract with something you may have in your system.
- **Offshore** – Know the dimensions and weight capacity of your heliport. This information should be clearly posted with your emergency contact numbers. Have a discussion with everyone on the facility about this information, as it is crucial to determine the type of aircraft that will be launched.
- **Land Locations** – Let someone know where you plan to be and know the physical address to your work location on a daily basis. If on a remote well-site or off the highway on private property, know the nearest highway or road intersection.



*Example: 2 miles east of the intersection of County Road 10 and State Hwy 44. This will greatly speed up response time of an ambulance or other needed emergency personnel to your location.*

Emergency drills are crucial in turning challenges into positives by using them as incentives to work safe and resist the urge to take shortcuts.

One thing we should also consider is the weather and the time of day or night. During inclement weather or during night-time, emergency personnel may not be able to respond as quickly as they could during clear and normal conditions. Certain weather conditions, such as fog or rain, can create an increased response time as ambulance personnel must slow down and match their speed to weather and road conditions. In offshore operations, inclement weather is a major hindrance to response time. Fog or thunderstorms must be taken into account and altering of a normal route to avoid these conditions can add to normal flight times. Night flights have their own unique hazards and must be carefully planned and coordinated.

As stated prior, the remoteness of our work locations present some challenges to emergency response. Remember to schedule your emergency drills monthly. Ask your team to suggest an emergency scenario. We can turn these challenges to a positive by using them as an incentive to work safe and resist the urge to take shortcuts or chances that may result in an injury or accident. WE all have an obligation to work safe and get back home to our families safely. *Islanders Believe.*

# 4 KEY REASONS FOR FREQUENT DRILLS

1. To test your ability to actually accomplish what you have committed to on paper.
2. To fix any problems that develop as you walk through your plan before an incident.
3. To test the response to several scenarios involving different teams and incident types.
4. To demonstrate preparedness by having documented testing events and evaluations.



REMINDER

## Time for Your Wellness Check-in



## DISPATCHES:

News from the people who continue to give their service to those in need.

### API Houston Chapter Annual Tennis Tournament

Island Operating Company was a platinum sponsor for the American Petroleum Institute's annual tennis tournament. The Island team of Bert Faul and Chad Shuff took first place in the tournament. 100% of the net proceeds raised was applied toward scholarships for the Society of Petroleum Engineers Gulf Coast Section College Scholarship Fund. Due to the flooding of Hurricane Harvey, the tournament was moved indoors to the Metropolitan Racquet Club.



## HURRICANE HARVEY

# Tracking Harvey's Destructive Path Through Texas and Louisiana



Satellite imagery shows the eye of the storm heading toward Port Aransas.

**HOW THE STORM MOVED THROUGH THE REGION** The hurricane made landfall in southern Texas as a Category 4 on Friday, August 25th, 2017. Harvey exploded rapidly from a tropical depression to a major hurricane in around 40 hours. As the storm spun offshore and then back again, it continued to dump massive amounts of rain on Texas and Louisiana, raising the risk of additional flooding.



Preliminary data collected by the Dartmouth Flood Observatory from satellites shows extensive flooding along the Texas coast.

**RECORD RAINFALL FOR HOUSTON AND BEAUMONT** Houston received the brunt of Harvey's rain, with parts of the city receiving more than 50 inches. The storm made its final landfall in East Texas and Louisiana, dropping dozens of inches of rain on Port Arthur and Beaumont on Tuesday, August 29th, and Wednesday, August 30th.

Source: <https://www.nytimes.com/interactive/2017/08/24/us/hurricane-harvey-texas.html>

## A TIMELINE OF TROPICAL STORM HARVEY'S DEVELOPMENT

– **Thur., Aug. 17th, 4 p.m.,** Tropical Storm Harvey is named, six hours after the National Hurricane Center in Miami issues a potential tropical cyclone for several small Caribbean islands.

– **Sat., Aug. 19th, 4 p.m.,** Moving westward between the northern coast of South America and the larger Caribbean islands, Harvey is downgraded to a tropical depression, with maximum sustained winds of 35 mph. Six hours later, it is further downgraded to a tropical wave.

– **Wed., Aug. 23rd, 10 a.m.,** Harvey regenerates into a tropical depression about 535 miles southeast of Port O'Connor, Texas, with maximum sustained winds of 35 mph.

– **Thur., Aug. 24th, 1 p.m.,** After quickly strengthening over the course of a day, Harvey becomes a hurricane, with maximum sustained winds of 85 mph. It is about 325 miles southeast of Port O'Connor, and Texas coastal communities in its path are urged to complete their preparations. By midnight, it is upgraded to a Category 2 hurricane and is 220 miles from Port O'Connor, with sustained maximum winds of 100 mph.

– **Fri., Aug. 25th, 2 p.m.,** Harvey is upgraded to a Category 3 hurricane, with sustained maximum winds of 120 mph. It is centered about 75 miles southeast of Corpus Christi. By 6 p.m., Harvey is a Category 4 storm just 45 miles from the city, with maximum sustained winds of 130 mph.

– **Fri., Aug. 25th, 10 p.m.,** Harvey makes landfall as a Category 4 hurricane when the eye of the storm comes ashore between Port Aransas and Port O'Connor, two communities on a spit of land off the coast of mainland Texas near Corpus Christi.

– **Sat., Aug. 26th, 2 a.m.,** Harvey is centered about 15 miles inland and is weakening as it slowly passes over land. It has been downgraded to a Category 3, with maximum sustained winds of 115 mph. Two hours later, it is downgraded further to a Category 2.

– **Sat., Aug. 26th, 5 a.m.,** With maximum sustained winds of 90 mph, Harvey is downgraded to a Category 1 storm. Forecasters warn of potentially catastrophic flooding in the coming days. Hours later, it is downgraded yet again to a tropical storm and it is blamed for its first death – that of a person in Rockport, TX, which sustained heavy damage.

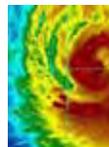
Source: U.S. News



## STATOIL HEADS WEST

# Statoil Helps Employees in Need

After Hurricane Harvey passed through the Rockport area, Statoil called every one of its employees – company and contract – to see if they had been impacted by it. A list was compiled of people who needed help, along with the pertinent items they needed. The company rented several generators, purchased fuel, tarps, and cases of water. They also gathered a group of twenty contract and company people to travel to the Rockport area to distribute all of the items, as well as to help in other areas, like cutting down trees around houses and attaching tarps on several roofs.



“That was one of the greatest things I have ever been a part of with a customer,” stated Joe Rodrigue. “Statoil is a great company that Island works for.”



## Senator Visits Production Facility After Hurricane Harvey

Senator Ted Cruz and Island's Production Foreman Raymond Salinas after Hurricane Harvey.

# Christmas is on its way!

*Schedule your mandatory training classes early.*

The Christmas holiday season is just around the corner, which means Santa's elves are really busy right now. If you don't want to get caught up in the hustle and bustle of a scheduled training during this time, contact the Training Department and schedule your classes EARLY – at a more convenient time for you.

If not, you will be scheduled for your classes approximately a month before your expiration date. This is to ensure that everyone stays current in their required training classes.

To avoid being a Scrooge, please contact anyone in the Training Department to assist you with your schedule.



## THANK YOU

Whether it was calling to confirm classes in a timely matter, helping out a fellow Islander in a training course, calling to schedule courses early to avoid interference with personal plans or possessing a positive and outgoing attitude when calling in to the Training Department, the following employees went over and beyond expectations and we would like to pass along our thanks and appreciation.

- Chad Belaire*
- Bryan Benoit*
- William Bradford*
- Ted Breaux*
- Darrin Campbell*
- Thaddeus Carmouche*
- Marty Collette*
- Robert Cooper, Jr.*
- Russell Cripps*
- John Gregory David*
- Douglas Dodson*
- Raymond Estelle*
- Terry Guillory*
- Brandon Lebouef*
- Billy Melancon*
- Jon Newsom*
- Tucker Pigott*
- Danny Rayburn*
- Richard Reynolds*
- Corte Saucier*
- Steven Simpson*
- Joshua Wilson*

The employees listed on the left were entered into a random drawing for ZONE Zero points to be added to their accounts.

### **Congratulations to this quarter's winners:**

**100 Points:**  
*Thaddeus Carmouche*

**50 Points:**  
*Richard Reynolds*

**30 Points:**  
*Douglas Dodson*



**For more information**  
contact the Training Dept.  
at 337.233.9594.



The following employees scored a perfect 100 on their T2 Basic or T2 Refresher course and received ZONE Zero points.

### 100% T2 BASIC

Chris Sanders  
Brennan Gatte  
Samuel Cobb  
Shane Racca  
Ian Elliott  
Hunter David  
Cory Perkins  
Joseph White  
Aubrey Leblanc

Jules Lemaire  
Anthony Dartez  
Randall Dowden  
Wade Lecompte  
Bill Bullock  
Douglas Dodson  
Joseph Thompson  
Dominic Darbonne

### 100% T2 REFRESHER

James Richard  
William Knight  
Brett Snider  
Randall Suire  
David Veillon  
Mark Ducote  
Karl Meaux  
Rickey Dooley  
William Harwell  
Kris Ledoux  
Jonathan Thibodeaux  
Michael Aguiard  
Joseph Patty  
Russell Douget  
Craig Martin  
Joseph Richey  
Michael Dupont  
Damon Francois  
Roger Cortez  
Jody Guidry  
Billy Melancon  
Joshua Schexnayder  
Alan Abshire  
Andre Landreneau

Jack Shultz  
Joel Portie  
Justin Wallace  
Leland Tagert  
Joshua Pennington  
Bradley Thibodeaux  
Timothy Richard  
Jeremy Callahan  
Danny Rayburn  
Barry Brooks  
Rodney Duprie  
Jarrod Norris  
Taylor Smith  
Harry Mey  
Regan Benoit  
Kenneth Marks  
Nicholas Hetherington  
Ward Middlebrooks  
Kenny Hebert  
Travis Vincent  
Lloyd White  
Cody Matherne  
Michael Wooten

Access the Islander Newsletter  
on the Island Portal!

[www.islandoperating.com](http://www.islandoperating.com)

### Equal Employment Opportunity Policy

Island Operating Company, Inc. is committed to providing equal employment opportunity to all employees and applicants for employment regardless of age, race, creed, national origin, sex, religion, veteran status, disability, sexual orientation, or any other characteristic prohibited by law. Our Management is dedicated to ensuring the fulfillment of this policy with respect to hiring, selection for training, promotion, transfer, rates of pay or other forms of compensation, and general treatment during employment. We expect everyone to show understanding and consideration to fellow employees and to respect and observe this policy. YOU CAN ACCESS ALL OF ISLAND'S POLICIES ON THE ISLAND PORTAL.

## HARD HATS OFF

Hats off to the following Island Operators for their commitment to safety and embracing a ZONE Zero mindset.

### MARCUS VIDRINE

**Marcus Vidrine** walked into the tool room and saw an A operator using the bench grinder without any gloves on. He informed the operator that he needed to have his gloves on while he was using the grinder. The operator stopped what he was doing, turned off the grinder, put on his gloves, and continued back to work. Marcus did the right thing by pointing out to his co-worker the danger that he was putting himself in by not wearing gloves. Island is fortunate to have safety leaders like you that set a new standard in safety and are not afraid to enforce it. You are a safety leader. Great job!

### WILLIAM KAYS

Thanks to **William Kays** for being aware of his surroundings and using his SWA. He observed a storm coming in with lightning and he shut down operations until the storm passed. Thanks for looking out and seeing things that can risk a safe operation. Your leadership is appreciated.

### DAVID THERIOT

Thanks to **David Theriot** for having the construction crew clear the path of spool pieces and valves that were blocking the walkway between the gross separator and skimmer. He stopped the superintendent and asked him to have his crew stack spool pieces so that they would have a clear walkway. It is a danger when you have normal operations, but if there had been an emergency, the blocked walkway could have been very problematic. Good call!

### BENJAMIN MURPHY

**Benjamin Murphy** was making rounds while the sandblasting crew was working. He heard something leaking in the area, went to the sandblasting crew and immediately told them to stop what they were doing because we might have a leak. After looking around, he found a pinhole in a fuel gas line. He double blocked and bled the line down. This was a great catch on his part. Even with sandblasting going on, he knew the facility well enough to hear a strange noise and then pin point the issue. Thanks for paying such close attention to your operation and setting a fine example for your crew.

### ANTHONY SONNIER

In the process of backloading the boat, multiple guys were on the back deck trying to signal where to set the load on a full deck. Stop Work Authority was initiated due to a full boat deck and multiple people trying to signal the load. **Anthony Sonnier** contacted the boat captain and had the back deck cleared of all non-essential personnel, leaving only the designated signal man. Once the deck was cleared, they proceeded with the task safely.

“Actions like these lead to the safe working environment we have.”

## A Measure of Professionalism

*BSEE Inspector is encouraged by how Island continues to set the benchmark for safety and compliance.*

Inspector Jason Abshire was inspired to phone the Island office to commend Island Operator Lee Willis' professionalism. He specifically cited the exemplary way Lee handled orientating the Bureau of Safety and Environmental Enforcement (BSEE) inspectors upon arrival for a measurement inspection at the Eugene Island 341-A platform.

“Mr. Willis handled himself above and beyond any orientation I have received before,” said Abshire.



*Communicating with a safety mindset means communicating clearly, accurately, and with decisiveness.*

Not only was Lee professional, but his knowledge gave the inspectors a sense of what Island's ZONE Zero is all about. We couldn't be more proud of him, not just for his acknowledgment by BSEE, but the fact that he demonstrated the ZONE Zero mindset and proved to us all that Islanders Believe! Thank you, Lee Willis, for handling your responsibilities in such a safe and professional manner.

### DARRELL DEBATE

Thanks to **Darrell Debate** for observing a third party worker going up the stairs with a box of parts in each hand. He stopped the contractor and assisted him by carrying one of the boxes upstairs for him so that he would have a free hand to use the handrail. He told him to ALWAYS use one hand for himself and one for the job.

Two thanks are in order here. First, thanks for correcting an unsafe action. Second, thanks for showing the other person that you are willing to help if that is what is needed to keep things safe. Great demonstration of leadership!

### DANZEL MARCANTEL

While making a walkthrough of the platform, **Danzel Marcantel** noticed the stairway had steps with rusted holes and other corroded sections. The stairway was put OOS and the customer was notified. A safety meeting was held with all personnel on platform. It was made clear that all egress routes would be directed to the east stairway. Danzel, the rusted stair was a good find on your part. Not only did you barricade the stairs, but you held a meeting to address the situation and put everyone on notice of the alternate stairs. Good job!

### JAMES GARCIA

**James Garcia** observed a 3rd party worker standing between a basket and a cargo box. He explained that it is very important to watch where you stand and to always have an escape route. James, thanks for looking out for the other guy. Even if he had been through rigger training, sometimes we have to be reminded of how to protect ourselves. Thanks for saving this guy from himself and rendering the situation safe.

## AROUND THE OFFICE



### NEW ARRIVALS

Congratulations to the following employees on welcoming their new bundle of joy.

- Cody and Adrian Matherne**  
welcomed Adaleigh Grace on 8/2/17
- Michael and Hollie Wootan**  
welcomed Hudson Grant on 8/3/17
- Allen and Kayli Massey**  
welcomed Elijah Allen on 8/6/17
- Royce and Brooke Gipson**  
welcomed Mason Reese on 8/24/17
- Joshua and Jill Guidry**  
welcomed Jayson William on 8/30/17
- Brandon and Leslie Badon**  
welcomed Brett Timothy on 9/7/17
- Meagan and Jacob Bergeron**  
welcomed Kate Elizabeth on 9/14/17
- Derrick and Candace Campbell**  
welcomed Doss Alexander on 9/14/17

### CONDOLENCES

We extend our condolences to the following employees, customers, and their families for their loss.

- Former Island employee **Mark Glenn**
- Former Island employee and current Fieldwood employee **Shannon Savoy**
- Island employee **Waylon Watson**
- David Wolf** on the loss of his mother
- Rusty Benson, Jr.** on the loss of his wife
- Rusty Benson** on the loss of his daughter-in-law
- Jerry Longino** on the loss of his father
- Bill Harwell** on the loss of his father
- Kim Istre** on the loss of his father-in-law

### HIRED ON

We congratulate the following employees who were hired on by customers.

- Gary David (Arena)**
- Shelton Deaville (Matador)**
- Kendall Thibodeaux (Matador)**
- Rob Wiley (Matador)**
- Chris Dronet (Matador)**
- Gene Regan (Matador)**
- Olivero Chapa (Statoil)**
- Chris Holland (Statoil)**
- Richard Chapman (Talos)**
- Patrick Patterson (Talos)**
- Dayman Simon (Talos)**



### JUST MARRIED

Best wishes to the following employees on their recent marriages.

- Jonathan and Ashli Deshotel** 8/8/17
- Ronald and Cindy Fruge** 9/23/17

### RETIRED

We wish our best to the following employee who is retiring.

- Michael Dore**



### GET WELL SOON

We wish the following employees a healthy recovery.

- Kalab Newman**
- Charles Courtney**
- Shannon Parker**
- Rodney Thibodeaux**
- James Burnley**
- Charles Jurls**
- Kenneth Miller**

THANK YOU  
THANK YOU  
THANK YOU  
THANK YOU  
THANK YOU  
THANK YOU  
THANK YOU

We Can't Thank You Enough!



### SERVICE ANNIVERSARIES

We thank the following employees for their many years of dedication.

#### 25 YEARS

**November**  
Karen Deen

#### 20 YEARS

**October**  
Horace Duhon

**December**  
Rusty Benson, Jr.  
Larry Hollier II

#### 15 YEARS

**October**  
Wesley Foster

**November**  
Lloyd Andrus

**December**  
William Cooper

#### 10 YEARS

**October**  
Brian Fontenot  
Clayton Walters  
Ronnie Smith

**November**  
Joel Portie  
Johnny Fortenberry

**December**  
Brian McGowan  
Richard Bourque  
Craig Johnson  
Louis Calamia  
James Richard  
Glen Price

#### 5 YEARS

**October**  
Joshua Dent  
Benjamin Cole  
Eric Drew  
Wilford Knight

**November**  
Randall Suire  
Derick Saulsberry  
Craig Martin

**December**  
Bradley Russo  
Travis Hession  
Harold Manuel

# Lovin' What He's Doin'

According to Forbes magazine, very important first impressions are made in the first seven seconds of meeting a stranger. And, attitude is one of the first things that people focus on instantly. If that's the case, then Rodney Wheeler displays happiness, energy and courtesy in the first five seconds of meeting him.



*Rodney prepares to fly offshore.*

*"I just like what I do and I like coming to work," Rodney says. Not many who have worked for 16 years at a company can still say that.*



**As a SEMS clerk and lead operator, Rodney's days are full. In the platform's office, he uploads information daily into the computer system, including all job safety analyses, documentation of all employees and third parties on the platform, as well as monthly inspections. When he switches gear as lead operator, it's to maintain equipment – repairing valves, changing glycol filters and such – load and unload boats, and undertake a slew of other tasks vital to making a platform run smoothly and safely. Rodney is humble in saying, "Like others, I do whatever it takes to get the job done."**

And, he does it the Island way, always with safety at top of mind. "Even something as simple as making sure you're holding on to the handrail as you're going downstairs can make a big difference," Rodney cautions.

"You've got to slow down and look around you; there's always something waiting to happen. Sometimes when you get experienced, you get complacent and you overlook something as simple as opening or closing a valve."

## **Better Safe Than Sorry**

He speaks from experience, remembering an incident from a couple of years ago when he was trying to remove garbage from the platform's huge trash compactor and was caught off guard. Even though he knew well that there were prongs on each side of the compactor's door, at that moment he wasn't "aware" of them. When he turned to walk away, his boot snagged on one of the prongs causing him to trip onto the platform and fracture his ankle. It was a wake-up call for Rodney. "I was reminded to respect all equipment and be aware 24/7; you can't let your guard down."

For Rodney, that means noticing little things like a loose bolt on the platform floor that could fall through the grating hitting someone on the deck below, and adhering to best practices, like "double block and bleeding," before working on equipment.

"Better safe than sorry" is a motto Rodney wears like a hard hat. He often gives advice to employees new to offshore work – or to Island Operating – telling them, "Just take your time; if you have any doubt about doing something, ask - don't be afraid to ask. We all had to learn and you need to take the time to make sure you do things the right way." (Another motto of Rodney's: "It's easy to do the right thing.") It makes him happy that coworkers still come to him, years later, thanking him again for showing them techniques they continue to use today.

## **Every Day is a New Opportunity**

Rodney says every day is an opportunity to learn something new if you're open to it. And he's always willing to pick up new knowledge about anything. "It's hard to get better at what you do if you're not willing to learn," he says. "When you come to the point that you think you know it all, then it's time to leave this Earth," he says smiling.

It's a different oil field now - and for the better - in that safety is paramount and Rodney acknowledges that Island Operating is fully committed to the wellbeing of all its employees. "Island is like a family," he says, "they're just like brothers and sisters to me." "You can sit and talk to them about any concerns or suggestions and that's something you can't do just anywhere – I know because I've worked other places. The people I met when I first came to Island are the same outstanding bunch of people today – nothing has changed."

When he's not at work, Rodney enjoys being near the water, with a home in Marksville near the Red River and another place on the Texas/Oklahoma border - also near the Red River. Years of safety practices have carried over to his home life. Rodney says he wears ear plugs and safety glasses when mowing the yard and proper personal protective equipment, like masks, safety goggles and long sleeves, when doing carpentry work or painting.

While his community work keeps him from doing the fishing and hunting he used to do, Rodney enjoys his time spent volunteering at the nursing home in Marksville, where his 93-year-old mother lives.

His real passion is helping his wife, Jan, a "minister of the gospel," who spends her time preaching at churches across the country. Rodney says he and Jan, along with their son and 16-year-old grandson, have facilitated the healing of countless people, who've come to them with health, financial, or family problems, through the power of prayer. "My wife has a hotline of prayers all over the U.S.," Rodney says.

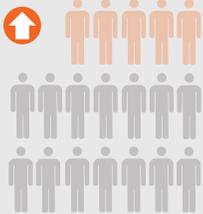
Whether you believe in the power of healing or not, there is no denying, after speaking with Rodney, that this man is energized with positivity that can't help but rub off on anyone around him.

# 2nd QUARTER ZONE ZERO WINNERS



*Thinking, acting, and working safely every day.*

The following are the winners for the 2nd quarter of the ZONE Zero observation program. The winning cards were selected from observations made between April 1st and June 30th. The top 5 overall winners were chosen anonymously by operators who volunteered at various crew change locations. A total of 8,740 points were awarded to 125 winners.



## 1 500 PTS **Shane Miller** Arena Energy

During a vessel transfer by swing rope, one individual asked me with a surprised look on his face, "We have to swing and not use the personnel basket?" I advised him that the crane engine wouldn't start and we would be swinging. The seas were 2-4 feet and the landing was a little higher than the swing deck on the boat. 5 personnel made the transfer with no issues. I was the first to swing and then assisted the others. The concerned individual was to be the last to swing and seemed uncomfortable. I told him, "If you don't feel comfortable, don't swing". I could see the individual felt compelled to follow the others, but I stopped him from swinging and I swung back onto the platform. I told him he would not be allowed to swing and that I would get the crane started and transfer him by basket. He tried to convince me he could do it, but I refused to let him due to his earlier concern about the conditions, his size, and agility. We made some effort and were able to get the crane started. I successfully transferred him by basket with no issues and all was safe.

## 3 300 PTS **Jake Francis** Arena Energy

While working with wireline on the deck, we had a boat come in to make a few lifts. The crane operator began to bring the first load up to the L/B deck. With a full deck of equipment and the cranes having limited boom or swing, the load is over the deck a majority of the time. There were two individuals working in a location that the path of the equipment would become an overhead hazard. I called up to the crane operator and did an all stop on the lift. I then asked the two individuals to take a break until we could complete crane operations and keep them safe from overhead lift dangers. They understood and we off loaded the boat within just a few minutes. The individuals were then allowed to resume work. The job they were working on was only delayed a few minutes and all went well and safe.

## 4 200 PTS **Lemuel Orin Eleuterius** Fieldwood Energy

On the evening of April 2nd, the boat called us to backload some totes that needed to be sent in. We filled out a JSA and had a meeting on how to make the lifts safely. Our crane pre-use was completed and we continued with normal operations until the boat arrived at 8:00 p.m. By then, the wind and seas had picked up slightly, so we called the boat and advised the captain that at any time he felt uncomfortable to let us know and shut it down. The captain tried a couple of times to get under the load, but was having a bit of a difficult time doing so. Without hesitation, we used our stop work authority and called a halt to the job. We radioed the captain and canceled the lifts until another day when conditions were better.

## 2 400 PTS **John Hartman** Fieldwood Energy

Upon testing a well, I observed an unsafe condition. A valve tech had recently come out to rebuild our Daniels meter. When he screwed in the bleed valve port, it was positioned to bleed off directly into the operators face. The bleed port could not be tightened anymore to direct the gas away from the operator. After trying to rotate the bleed port with no luck, I installed a ¼ inch 90 to direct the pressure downward and away from injuring someone.

## 5 100 PTS **Dakota Manuel** Arena Energy

While unloading my baggage from the helicopter, I noticed liquid dripping onto the heliport. Upon further investigation, it was found to be coming from a line at the base of the tail boom near the baggage door. I notified the pilot and had him shut down immediately. All personnel got off the helicopter to await boat transportation. The pilot had to call the base and get a mechanic to come out and look into the leak. It was determined by the mechanic to be a leaking gasket on a fill cap. The pilot was able to fly the bird in and the gasket was replaced.

**AREA ZONE CARD WINNERS (APRIL - JUNE) BY SUPERVISOR:**

**Raymond Salinas**  
Fieldwood Energy

**Area 1:**

- 1. Nathan McBride
- 2. Matthew Jones

**Chris Fontenot**  
Fieldwood Energy

**Area 1:**

- 1. Anthony Baudoin
- 2. William Graham
- 3. Richard Adams

**Area 2:**

- 1. John Hartman
- 2. Bobby Breaux
- 3. Cody Ward
- 4. Bobby Breaux
- 5. Bobby Breaux

**Jody Soileau**  
Fieldwood Energy

**Area 3:**

- 1. Jeremy Cormier
- 2. Oran Thibodeaux
- 3. Charles Derouen
- 4. Michael Welch
- 5. Blake Campisi

**Rob Hernandez**  
Fieldwood Energy

**Area 4:**

- 1. Greg David
- 2. Frank Averette
- 3. Gregory Dupree
- 4. Charles Stephens
- 5. Marcus Vidrine

**Area 5:**

- 1. Seth James
- 2. Damon Savoie
- 3. Bryan McGowan
- 4. Jules Lemaire
- 5. Roger Curole

**Bert Faul**  
Fieldwood Energy

**Area 6**

- 1. Rene Bourriague
- 2. Tristan Lacour
- 3. Benjamin Cole
- 4. Robert Biessenberger
- 5. Michael Fontenot

**Area 7**

- 1. Bernard Waguespack
- 2. John Aguillard
- 3. Thor Mazac
- 4. Derek Whitman
- 5. Thor Mazac

**Rod Laseter**  
Stone Energy

- 1. Kyle Hebert
- 2. Jed Theall
- 3. Lance Laseter

**Talos**

- 1. Brody Coleman
- 2. Brody Coleman

**Deany Smith**  
Walter Oil & Gas

- 1. Robbie Bankston
- 2. Bryan Benoit
- 3. Charles McIntyre
- 4. Luke Bordelon
- 5. Kenneth Duet

**Robert Furey**

- 1. Shane Miller - Arena
- 2. Shannon Whitaker - WOG
- 3. David Scarborough -WOG
- 4. Donnie Bordelon - WOG
- 5. Ricky Waltrip - WOG

**Ricky Lirette**  
Arena Energy

- 1. Dakota Manuel
- 2. Mykal Murrell
- 3. Wayne Felarise, Jr.
- 4. Jonathon Thibodeaux
- 5. Larry Courtney

**John Saldana**  
Fieldwood Energy

- 1. Lemuel Orin Eleuterius
- 2. Sedrick Hampton
- 3. John Gradney
- 4. Justin Wallace
- 5. Mark Davidson

**Kim Istre**  
Matador Resources

- 1. Dustin Gotreaux
- 2. Brian Fontenot
- 3. John Miller
- 4. Everett Faulk

**Gregory Ardoin**

- 1. Michael Dupont - Fieldwood
- 2. William Rivas - Petroquest
- 3. Kendall Hood - Fieldwood
- 4. Clifton Guidry - Petroquest
- 5. Blake Rodi - Petroquest

**Richard Brierre**  
Energy XXI

- 1. Glen Carwile
- 2. Kevin Lalonde
- 3. Brett King
- 4. Jon Newsom
- 5. Shane Lapoint

**Cody Richard**  
Arena Energy

- 1. Jake Francis
- 2. Jake Francis
- 3. Jacob Sylvester
- 4. Kyle Sellers
- 5. Kenwood Gary

**Mike Kibodeaux**

- 1. Jacob Miller - Gomex
- 2. Kevin Lanerie - Arena
- 3. Shannon Parker - Cochon
- 4. Mace Mouton - Gomex
- 5. Taylor Smith - Gomex

**Michael Holley**  
Energy XXI

- 1. Bryan Sturm
- 2. Steven Vercher
- 3. Herman Johnson
- 4. Shane Gaither
- 5. Paul Anderman

**Richie Savoie**  
Arena Energy

- 1. Charles Ford
- 2. Aaron Stanley
- 3. Anthony Baudoin
- 4. Gary Guidry
- 5. Korey Miller

**Kenny Broussard**  
Arena Energy

- 1. Jonathon Harrington
- 2. Carroll Johnson
- 3. Jeremy Hebert
- 4. Joseph White
- 5. Joseph White

**Dwayne Hebert**

- 1. Timothy Richard - Sabine Office
- 2. Todd Henry - Fieldwood
- 3. Todd Henry - Fieldwood
- 4. Keith Flurry - Fieldwood
- 5. Todd Henry - Peregrine

**Chad Shuff**  
Walter Oil & Gas

- 1. Clinton Meaux
- 2. Frank Coon
- 3. Gary Stewart
- 4. Gene Tuccio
- 5. Clinton Meaux

**Clay Burgeson**  
Fieldwood Energy

- 1. David Salinas
- 2. Larry Dunn
- 3. Robert Weeks
- 4. Jerry Longino
- 5. Larry Dunn

**Joe Rodriguez**  
Statoil

- 1. Sean Needham
- 2. Jerry Emanuel
- 3. Billy Chinowith
- 4. William Brooks
- 5. Aris Bazan
- 6. Sean Needham
- 7. Kirk Guidry

**Craig Bell**  
Walter Oil & Gas

- 1. Brandon Lebouef
- 2. Brandon Lebouef



# Island Operating Mission Statement

Island Operating is committed to providing safe, compliant and efficient operations to our customers' oil and gas assets and our employees' well-being. We will accomplish this by adhering to our core values of honesty, trust, integrity and respect for our clients and one another.

HONESTY  
TRUST  
INTEGRITY  
RESPECT



## ARENA OFFSHORE

### Eugene Island 182-A

Jerry Gentry, Russell Miller, Raymond Roper, Buck Smith, Ted Thompson, Jr.

### Eugene Island 251

Jimmie Duncan, Grundy Laurence, Joseph White

### Eugene Island 314-B

Kamin Hess, Kerry Lange, Jesse Mcgraw, Victor Richard, Jacob Rubar, Dennis Sonnier, Bradley Thibodeaux

### Eugene Island 320, 346-B

Nicholas Cloud, Josh Fontenot, Derrick Gautreaux, Jordan Monier, Joseph Richey

### Eugene Island 338-K (Riker)

Brandon Bertrand, Corey Broussard, Bucky Cormier, Travis Douget, Aaron Leblanc, Calvin Mckelroy, Kyle Sellers

### Matagorda Island 668-A

Lee Burns, Larry Dunn, Nicholas Figueroa, Nathan Finley, Jimmy Horne, Daniel Lionberger, Jerry Longino, Joshua Pennington, David Salinas, Robert Weeks

### South Marsh Island 192-A

Dominic Darbonne, Kevin Fontenot, Ronald Fruge, Kelly Lee, Karl Meaux

### Vermilion 71 #1, 72-#2

David Bellard, Shawn Hoffpauir, Kevin Lanerie, Christopher Lemaire, Marcus Melancon, Cody Menard, Shannon Parker, David Wolf

## BOIS D'ARC EXPLORATION, LLC

### Ship Shoal 170-B

Zachary Buteaux, Michael Dupont, Travis Gleason, Kendal Hood, Michael Parker

## CONTANGO OPERATORS, INC.

### Eugene Island 10-D, 10-E, 10-F, 10-G, 10-I

Barry Bertrand, James Bordelon, Mark Ducote, Ricky Gaspard, Nicholas Gaston, Paul Jumonville, Benjamin Leblanc, Harold Lege, Kirk Lopez, Corey Mire, Dustin Monceaux, Joshua Parsley, Joseph Primeaux, Case Trahan

## ENVEN ENERGY

### High Island A-281

Roger Arceneaux, Jonathan Deshotel, Todd Henry, Timothy Richard, Christopher Sanders, Stephen Sonnier, Jeffery Verzywylt

### Ship Shoal 151-A, 227-A

Nicholas Cloud, Josh Fontenot, Derrick Gautreaux, Jordan Monier, Joseph Richey

### Vermilion 271

Shawn Hoffpauir, Kevin Lanerie, Christopher Lemaire, Marcus Melancon, Cody Menard, Shannon Parker

### West Cameron 487, 504-A & Aux,

### 504-B, 661

Roger Arceneaux, Jonathan Deshotel, Todd Henry, Timothy Richard, Christopher Sanders, Stephen Sonnier, Jeffery Verzywylt

## FAIRWAYS

### High Island 154-JA

Roger Arceneaux, Jonathan Deshotel, Todd Henry, Timothy Richard, Christopher Sanders, Stephen Sonnier, Jeffery Verzywylt

## FIELDWOOD ENERGY

### Eugene Island 316

Michael Dore, Eric Drake

### Eugene Island 330 B

Damon Francois, Patrick Hebert, Michael Miller

### High Island 129 #16, 129-#17, 165-#1, 167, 199, 309

Roger Arceneaux, Jonathan Deshotel, Todd Henry, Timothy Richard, Christopher Sanders, Stephen Sonnier, Jeffery Verzywylt

### High Island 179

Michael Fass, Mike Hebert, Laurent Martin, Michael Mitchell

### High Island A 573-A

Lee Ethridge, Clemente Patena, Anthony Roberson

### Main Pass 154-A, 166-A

Uriah Langston, Dane Legnon, Jarren Lizana, Tracy Marquez, Keegan Sonnier, Charles Walker

### Matagorda Island 668-A, Main Pass 154-A, 166-A

Lee Burns, Larry Dunn, Nicholas Figueroa, Nathan Finley, Jimmy Horne, Daniel Lionberger, Jerry Longino, Joshua Pennington, David Salinas, Robert Weeks

### Ship Shoal 178-A

Kyle Benoit, Greg Gardner, Butch Leger, Bonner Woolridge

### Ship Shoal 204-A

John Brocato, Travis David, Christopher Dixon, Rickey Dooley, Dale Martin, Michael Wooten

### Ship Shoal 253-D

Carone Collins

### Ship Shoal 258 Jb, 259-Ja

Jarod Noeske, Tucker Pigott

### South Marsh Island 268-A, 269-B,

### 280-G, 280-H, 280-I

Dylan Benoit, Lucas Bordelon, Donald Brannon, William Cooper, Jr., Roger Cortez, Michael Ditto, Brett Fontenot, Harold Manuel, Timothy Reed, Drew Suarez

### South Marsh Island 40-B

Lucas Guillory, Timothy Leger, Frank Tainatongo

### Vermilion 371

Bobby Braux

### Viosca Knoll 340

Chance Langston, Dane Legnon, Jarren Lizana, Tracy Marquez, Keegan Sonnier, Charles Walker

## FREEMPORT McMORAN OIL & GAS

### High Island 537-B

Roger Arceneaux, Jonathan Deshotel, Todd Henry, Timothy Richard, Christopher Sanders, Stephen Sonnier, Jeffery Verzywylt

### Main Pass 299-A, 299-B, 299-BS,

### 299-BW, 299-PRD

James Bond, Joel Portie, Darrell Trahan, Jr., Caleb Walters

## GOMEX

### Vermilion 282-D

Will Burton, Jacob Miller, Mace Michael Mouton, Jacob Nevils, Aaron Reynolds, Bruce Simon, Taylor Smith, Brennon Sonnier, Hal Stierwalt, Justin Trahan

## HELIS OIL & GAS

### Eugene Island 211-B

Nicholas Cloud, Josh Fontenot, Derrick Gautreaux, Jordan Monier, Joseph Richey

### Galveston 350-C, 355

Russell Cripps, Donald Flurry, Bruce Gaspard, Chad Gerald, Wayne Lopez, Cory Perkins, Derick Saulsberry, Steven Sowell

### High Island 129-#18

Roger Arceneaux, Jonathan Deshotel, Todd Henry, Timothy Richard, Christopher Sanders, Stephen Sonnier, Jeffery Verzywylt

## LINDER OIL

### West Cameron 168, 168-#5, 168-I (4)

Roger Arceneaux, Jonathan Deshotel, Todd Henry, Timothy Richard, Christopher Sanders, Stephen Sonnier, Jeffery Verzywylt

## MEDCO ENERGI

### East Cameron 317-A

Roger Arceneaux, Jonathan Deshotel, Todd Henry, Timothy Richard, Christopher Sanders, Stephen Sonnier, Jeffery Verzywylt

### Main Pass 55, 64-A, 64-#1, 64-#3,

### 64-#5, 64-#6, 64-#7, 64-#8, 64-#11,

### 64-#14, 64-#17, 64-#18, 64-#19, 65-A

Marcell Chung, Hugh Hession, Brian Mccullin, Bradley Russo, William Vanmeter, Clayton Walters, Michael Wootan, Nicholas Wootan

## PEREGRINE

### Galveston A 133-A, A-155, High Island A-268-A

Roger Arceneaux, Jonathan Deshotel, Todd Henry, Timothy Richard, Christopher Sanders, Stephen Sonnier, Matthew Toups, Jeffery Verzywylt

## PETROQUEST ENERGY

### Eugene Island 246-J

Nicholas Cloud, Slade Doucet, Josh Fontenot, Derrick Gautreaux, Jordan Monier, Joseph Richey

## RIDGELAKE

### Eugene Island 303-A

Nicholas Cloud, Josh Fontenot, Derrick Gautreaux, Jordan Monier, Joseph Richey

### Ship Shoal 150-C, 154-E

Derrick Campbell, Emery Carney, Isaac Deperrodiol, Jonathan Sewell

## ROOSTER PETROLEUM

### East Cameron 37

Kenwood Gary, Shawn Hoffpauir, Kevin Lanerie, Christopher Lemaire, Marcus Melancon, Cody Menard, Shannon Parker

### Eugene Island 28 & #6

Nicholas Cloud, Josh Fontenot, Derrick Gautreaux, Jordan Monier, Joseph Richey

### High Island 141-A, 154-A

Roger Arceneaux, Jonathan Deshotel, Todd Henry, Timothy Richard, Christopher Sanders, Stephen Sonnier, Matthew Toups, Jeffery Verzywylt

## STONE ENERGY

### Viosca Knoll 989 Pompano

Kyle Hebert, Andre Landreneau, Keith Tivet, Jason Touchet

## TANA EXPLORATION

### Eugene Island 315-C, 37-#7

Nicholas Cloud, Slade Doucet, Josh Fontenot, Derrick Gautreaux, Jordan Monier, Joseph Richey

## W & T OFFSHORE

### High Island 379

Craig Stevens

### Main Pass 69-E

Marcell Chung, Hugh Hession, Brian Mccullin, Bradley Russo, William Vanmeter, Clayton Walters, Michael Wootan, Nicholas Wootan

## WALTER OIL & GAS

### Ewing Banks 834

Charlie Beard, Franklin Coon, Andre Couvillon, Joshua Dent, Rodney Duprie, Samuel Fluitt, Devin Fontenot, Nicholas Hetherington, Phillip Hutton, Jr., William Knight, Don Leblanc, Robert May, Clinton Meaux, Dylan Navarre, Nicholas Painter, Christopher Poole, John Simar, Joseph Stump, Grant Williams

### Ship Shoal 189-C

Jonathan Carroll, Bryan Benoit, Trevor Dugas, Khalid Dandachli, Charles McIntyre, Chad Reed, Robert Bankston, David Bordelon



# Exceptional INC Free Inspections

Congratulations on another great set of inspections on the following facilities.

## W&T High Island A-379-B

**130 Components/0 INCs**

Craig Stevens

## Ridgelake Ship Shoal 154-E

**83 Components/0 INCs**

Derrick Campbell  
Emery Carney  
Isaac Deperrodiol  
Jonathan Sewell

## ANNOUNCEMENT

**GET READY!  
WE KICK-OFF  
OUR  
MD ANDERSON  
FUNDRAISER  
IN JANUARY!**

**ZONE IN ON**  
The Cure for Cancer



# Gifting Guideline: The Unwritten Rules of Gift-Giving

Bringing simplicity back to the season

Christmas is coming! Do you understand the unwritten rules of gift-giving? Each of us carries within ourselves a set of rules about gift-giving. Seldom acknowledged and rarely discussed, these rules determine what we give, how much we give, and to whom we give. Despite living only in our minds and expectations, the unwritten rules of gift-giving govern everything from the office Secret Santa exchange to the family's morning under the Christmas tree.

Problem is, "unwritten" means that gift-giving rules are subject to interpretation – both in our own minds and in our dealings with others. Even in a single family, it's common to find members with radically different ideas when it comes to "the rules" of gift-giving.

► **Why is it so important to get a grip on the rules behind holiday giving before we make our Christmas gifts list?**

First, if you don't understand why you gift as you do, it's easy to enter the land of the absurd: making a midnight raid on the supermarket's toy aisle when you discover that one child's stocking holds fewer gifts than his brother's.

Second, following one version of the unwritten rules can lead to conflict with loved ones, who may hold a different view. Scratch the surface of gift-giving disagreements, and you're likely to find a rules conflict.

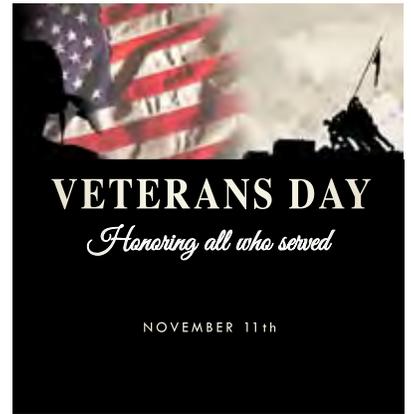
Young adults take on debt to give their own parents gifts the empty nesters neither need nor use. A determined crafter feels let down when a handmade gift – the product of hours of work – is unwrapped to a lukewarm response from the recipient. None of the parties can address the real conflict unless they understand the source: a failure to share the same assumptions about the act of giving.

**The place to start?** By understanding your own set of gift-giving rules. Bringing "the rules" into focus is the first step to bringing sanity and simplicity back to the season and being clear about your own underlying gift-giving assumptions can ease conflicts with others.

The knowledgeable employees of the Payroll Department are ready to help you by answering any questions you may have. Please don't hesitate to contact April, Chrissy, Lauren, or Olivia.



**For more information**  
contact the Payroll Dept.  
at 337.233.9594.



PAYROLL CALENDAR



**THANKSGIVING HOLIDAY**

The office will be closed on Thursday, November 23rd and Friday, November 24th in observance of Thanksgiving. Any checks and all direct deposits for the November 24th payroll will go out as normal.



**CHRISTMAS HOLIDAY**

The office will be closed on Monday, December 25th and Tuesday, December 26th in observance of Christmas.



**NEW YEAR'S HOLIDAY**

The office will be closed on Monday, January 1st and Tuesday, January 2nd, 2018. We are asking for your help – we need your support in turning your time ticket in early. Please do your best to have your time ticket in the Lafayette Office **by 10:00 a.m. on Wednesday, December 27th.** Payday is January 5th. Checks and direct deposits will go out as normal.

## ZONE ZERO INCENTIVES

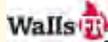
Remember to check your portal often for points accrued.

# Gear Up for Cool Weather at Work and at Home!

Fall ushers in cooler weather for fleece, lined, or hooded jackets.

Available in the Workwear category of the Island Store:

### At Work



- HRC 2
- ATPV/ARC rating 18 cal/cm2
- NFPA 2112 UL certified
- Made of 12 oz. 100% cotton FR fleece shell
- Hood with drawstring
- Concealed zipper in front with interior and exterior flap
- 2 lower front patch pockets
- **LIMITED QUANTITIES!!!**

Walls FR Sweatshirt



- FR Insulated Duck Hooded Jacket with Flameout™ Fabric Technology
- 88% Cotton
- 12% High Tenacity Nylon Outershell
- ARC Rating 41
- HRC Level 4

Key FR Insulated Duck Hooded Jacket

### At Home



DRI DUCK's signature work jacket\* is built for tough-as-nails guys who work hard and play harder. DRI DUCK engineered this best-seller based on your on-the-job needs. The Cheyenne features rugged work wear styling and relaxed comfort for mobility, no matter what the task.

\*This jacket is not FR rated!

Dri Duck Camo Jacket

If you have any questions, please contact Brittany Cole in the Incentives Department at 337-233-9594.

## UNIFORMS

Employees are eligible for 2 sets of FRC uniforms every 6 months. We will not contact you to place your order! If you are eligible, please call Brittany Cole in the Incentives Department at 337-233-9594 or 1-800-366-9594.

## SHOW YOUR ISLAND PRIDE

All items stocked at the Island Incentives Office are featured in the category "Show Your Island Pride!" in the Island Store.



For more information contact the Incentives Dept. at 337.233.9594 or 1.800.366.9594.

# BENEFITS WITH BENEFITS

## Insurance Open Enrollment Reminder

Effective for: Health, Dental, Vision, Voluntary Life and Critical Illness Coverage

If you have a change, you must contact the Insurance Department and we will walk you through the process. This is the only way that changes can be made. Throughout the year you are able to make changes to your plan only if you have a qualifying event. Listed below are the qualifying events and the documents needed to make changes.

Qualifying Event*	Documents needed
Marriage	Copy of Marriage Certificate
Adoption	Copy of court adoption documents
Gain in coverage (self, spouse or dependent)	Letter on company letterhead with date of eligibility
Loss in coverage	Letter on company letterhead with date of coverage termination
Entitlement to Medicare/Medicaid	Letter of entitlement from Medicare/Medicaid
Birth	Copy of record of birth and social security card when obtained (Do not have to have social to enroll)
Divorce/legal separation	Copy of divorce decree or separation paperwork signed by judge

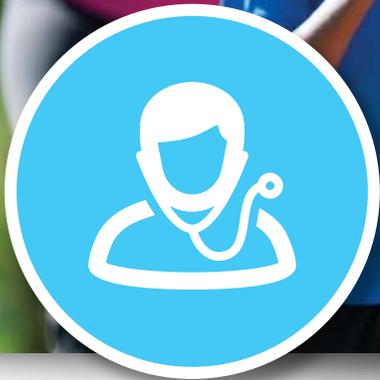
\*All qualifying events must be made within 30 days of the date of the event.



**FOR YOUR BENEFIT**

**Hey guys! Get your wellness check – it's FREE!**

## Take Advantage of Preventive Services



### You and your family's race to better health begins with a single step: Taking advantage of preventive health care services.

Preventive check-ups and screenings can help find illnesses and medical problems early and improve the health of you and everyone in your family.

Your health plan covers screenings and services with no out-of-pocket costs, like copays or coinsurance, as long as you visit a doctor in your plan's provider network. This is true even if you haven't met your deductible.

Some examples of preventive care services covered by your plan include general wellness exams each year, recommended vaccines, and screenings for things like diabetes, cancer, or depression. Preventive services are provided for women, men, and children of all ages.

Island's health plan pays 100% for wellness or preventive care for well-baby/well-child/well-person exams. Please call the Benefits Department for more details or log on to your Island portal for a guide to understanding what is covered under preventive care.

Learn more on immunization recommendations and schedules by visiting the Centers for Disease Control and Prevention website at [www.cdc.gov/vaccines](http://www.cdc.gov/vaccines).

▶ You can find out more information about benefits by contacting Nicole or Tammy by phone or via e-mail to [benefits@islandoperating.com](mailto:benefits@islandoperating.com)



**For more information**  
contact the Benefits Dept.  
at 337.233.9594.

**NEWLY ADDED BENEFIT AT FIDELITY!**

**Get Investment Advice from Fidelity**  
Navigating the world of investments can often feel overwhelming and professional advice can help steer you in the right direction. Many of us struggle with balancing today's financial priorities, and investment choices play an important role in helping you reach your goals.

You may not be certain about which investment choices to make, but with advice from Fidelity, you're getting an added benefit, and most importantly, the confidence to help achieve your goals.

Whether you're thinking about enrolling in your plan, thinking about retirement, experiencing life events or during times of market volatility, Fidelity can help.

Review your financial situation, discuss options and create your investment plan today by calling a licensed professional at Fidelity, 800-381-4015.



**When is the best time to get investment advice?**

**When you want to feel more confident about reaching your goals.**

**For times like:**

- ✓ Enrolling in your plan
- ✓ During market volatility
- ✓ Thinking about retiring
- ✓ Experiencing life events

**800-381-4015**



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**Dont struggle with your investments, make the call to Fidelity to feel more confident about reaching your goals.**



## TECHNOLOGY

## What is Phishing?

*Phishing scams aim to trick you into handing over data.*

**P**hishing is when a scammer uses fraudulent emails or texts, or copycat websites, to get you to share valuable personal information – such as account numbers, Social Security numbers, or your login IDs and passwords. Scammers use your information to steal your money, or your identity, or both.

Scammers also use phishing emails to get access to your computer or network, then they install programs like ransomware that can lock you out of important files on your computer. Phishing scammers lure their targets into a false sense of security by spoofing the familiar, trusted logos of established, legitimate companies. Or they pretend to be a friend or family member.

Phishing scammers make it seem like they need your information, or someone else's, quickly – or something bad will happen. They might say your account will be frozen, you'll fail to get a tax refund, your boss will get mad, even that a family member will be hurt, or you could be arrested. They tell lies to get to you to give them information.

Be cautious about opening attachments or clicking on links in emails. Even your friend or family members' accounts could be hacked. Files and links can contain malware that can weaken your computer's security.



### Do your own typing.

If a company or organization you know sends you a link or phone number, don't click. Use your favorite search engine to look up the website or phone number yourself. Even though a link or phone number in an email may look like the real deal, scammers can hide the true destination.



### Make the call if you're not sure.

Do not respond to any emails that request personal or financial information. Phishers use pressure tactics and prey on fear.

If you think a company, friend, or family member really does need personal information from you, pick up the phone and call them yourself using the number on their website or in your address book, not the one in the email.

## PHISHING SCAMS

## What Can We Do About Phishing?

*There's still plenty more phish in the sea, as workers can't stop clicking on scam emails.*



Phishing is a growing problem. The clever enticements to click are getting more sophisticated and more targeted than ever. The data breach costs are mounting. What can Islanders do to take phishing awareness and response to the next level?

### 1. Turn on two-factor authentication.

For accounts that support it, two-factor authentication requires both your password and an additional piece of information to log in to your account. The second piece could be a code sent to your phone, a random number generated by an app, or a token. This protects your account even if your password is compromised.

As an extra precaution, you may want to choose more than one type of second authentication (e.g. a PIN) in case your primary method (such as a phone) is unavailable.

### 2. Back up your files to an external hard drive or cloud storage.

Back up your files regularly to protect yourself against viruses or a ransomware attack.

### 3. Keep your security up to date.

Use security software you trust, and make sure you set it to update automatically.

Source: <https://www.consumer.ftc.gov/articles/0003-phishing>



P.O. Box 61850  
Lafayette, LA 70596

Prsrtd Std  
US Postage  
PAID  
Permit #352  
Lafayette, LA



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**“Tell me and I forget,  
teach me and I may remember,  
involve me and I learn.”**

- Benjamin Franklin

*Jeremy*

